

# Superintendent's Goals and Objectives

## + Goal 1: Increase Student Achievement from baseline scores on NJ PARCC by 10% in grades 3-8.

	<b>4</b> 100%-85%	<b>3</b> 84%-75%	<b>2</b> 74%-65%	<b>1</b> < 65%
Involve Students, teachers and administrators in designing and revising curriculum and programs that integrate basic and higher levels of thinking, specifically cross-curricular activities in Social Studies and G&T Curricula.				
Create engaging cycle courses that allow all students to explore new areas of interest and to delve deeper into specific content each day.				
Revise and complete Social Studies and G&T Curricula.				
Engage in collegial opportunities for learning, action research, and best practices: Hunterdon Articulation groups, County Roundtables, Professional Development				

Domain 2, School Instructional Program; Superintendents Multidimensional Performance Rubric

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#### PARCC Scores and Proposed 15-16 GOAL SCORES by grade level.

2014-2015 Subject	2014-2015 PARCC Scores	2015-2016 Subject	2015-2016 PARCC Goal Scores	<b>4</b> 100%-85%	3 84%-75%	<b>2</b> 74%-65%	1 < 65%
ELA 3	56	ELA 3	66				
ELA 4	61	ELA 4	71				
ELA 5	58	ELA 5	68				
ELA 6	64	ELA 6	74				
ELA 7	68	ELA 7	78				
ELA 8	54	ELA 8	64				
MATH 3	63	MATH 3	73				
MATH 4	75	MATH 4	85				
MATH 5	55	MATH 5	65				
MATH 6	76	MATH 6	86				
MATH 7	52	MATH 7	62				
MATH 8	35	MATH 8	45				
ALGEBRA 1	100	ALGEBRA 1	100				

## +Goal 2: Communication

Nurture and Sustain a Culture of Collaboration, trust, learning, and high expectations.

	<b>4</b> 100%-85%	<b>3</b> 84%-75%	<b>2</b> 74%-65%	<b>1</b> < 65%
Provide structured opportunities for cross role groups to design and implement innovative approaches to learning, work and practice; engage an experienced professional trainer for faculty consensus building and to develop a "schedule action plan."				
Attend monthly Committee meetings, Staff Meetings (2 per month), BOE meetings, Parent Advisory Committee Meetings (2), PTA meetings (2)				
Submit School Boards Conference Proposals				
Submit articles to Franklin Township Newsletter				
Develop Twitter Feed for FTS, Continue facebook posts, paperless backpack, press releases				

#### Domain 2, School Culture; Superintendents Multidimensional Performance Rubric

### + Goal 3: Capacity Building

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	<b>4</b> 100%-85%	<b>3</b> 84%-75%	2 74%-65%	<b>1</b> < 65%
Develop Continued Plan for Technology – next generation of 1 to 1: ipad air implementation: chrome books for middle school and PD for staff, including Google Bootcamp, Flubaroo, Study Island, Dyslexia strategies, and visual learning.				
Work in concert with local groups to develop a community garden.				
Improve library collections and selections for all grade levels.				
Implement daily walk/jog/run program to increase student health and wellness; Continue I Run for Life School/Community Program and 5K Run.				
Welcome student teachers and volunteers from colleges and universities into our school.				
Budget presentation and allocations for new programs and initiatives.				

Domain 3-Safe, Efficient, Effective Learning Environment; Multidimensional Superintendent Performance Rubric