## School Climate Survey

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## Background



- The New Jersey Department of Education, in collaboration with the Bloustein Center for Survey Research at Rutgers developed and disseminated the New Jersey School Climate Survey.
- Surveys were given to staff, students, and parents.

# Staff Survey

#### Responses

- Survey was available from August 23- August 28
- 25 responses



#### Successes

## • Teachers have a close working relationship

a. Teachers have close working relationships with each other.  $\ensuremath{^{25\,\text{responses}}}$ 



 Teachers build strong relationships with their students

j. Teachers at this school build strong relationships with students. <sup>25</sup> responses



#### Areas of Focus

 Provide more adequate time for teacher collaboration.

a. The school's schedule allows adequate time for teacher collaboration <sup>25</sup> responses



 Provide more adequate time for teacher preparation and planning.

b. The school's schedule allows adequate time for teacher preparation and planning.

25 responses



Disagree
 Neutral
 Agree
 Strongly Agree

Strongly Disagree

#### Areas of Focus Cont.

• Retaining Staff

n. The best teachers and staff are retained at this school. <sup>25</sup> responses



• Enforcing the Code of Conduct

I. The school consistently enforces the code of student conduct. 25 responses



# Elementary School Student Survey

## Responses

#### **Elementary School**

Grades 3-5100 responses



#### Successes

• Students feel safe in their classrooms.



#### • Students try their best.

j. Most students in my school try to do their best. 96 responses



## Areas of Focus

#### • School Climate

#### b. Students at this school are bullied.

97 responses



## • Provide students with conflict resolution skills

c. Most students in my school get mad when they disagree with people. 96 responses



# Middle School Student Survey

## Responses

#### Middle School

Grades 6-8107 responses



#### Successes

 Students do not think bullying occurs often and do not believe HIB is a pervasive problem.





h. Harassment, intimidation, and bullying by other students are a problem at my school.

13.5%

29.8%



26.9%



### Areas of Focus

#### • Clear rules and consequences

e. My school has clear rules and consequences for behavior. 105 responses



#### • Decision Making

c. Students help decide what goes on in my school. 105 responses



# Parent Survey

#### Responses

- Survey was available from September 26- October 10.
- 30 parents responded to the survey.

#### Successes

#### • Clean environment

b. My child's school environment is clean and in good condition. <sup>30 responses</sup>



#### • Parents feel welcomed

g. I feel welcome at my child's school. 30 responses



### Areas of Focus

• Making the rules fair.

f. The rules for student behavior at my child's school are fair. 30 responses



#### • Enforcing the rules.

m. The rules for student conduct are consistently enforced at my child's school. 30 responses



# Commonalities

## Between staff, students, and parents

- All stakeholders feel safe.
- Students and parents are satisfied with the quality of instruction.
- It is believed that we do not have fair rules that are consistently enforced.



# Addressing Focus Areas

### Ways to Improve

• New Behavioral Forms

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 Aligned the Board Policy/approved behavioral matrix with all other documents

Name: Date: Time: Teacher in Charge: Grade: Referring Staff:	Location:	Library Bathroom Arrival / Dismissal Other
	Problem Behavior	
Bothering Others     Bus Disturbance' inappropriate behavior     C. Detention, non-attend     Cutting class     Cutting teacher detention     Defiance     Dishonestly, lying, cheating, forging     Disrespectful to staff'student'school     Disruptive/inappropriate behavior     Jeopardizing the safety of others or order of the school Parent/Guardian Contacted:     Other Comments:	Lacking supervision (unauthorized area without supervision)     Foul Language     Late to school, excessive     Lateness to class (in addition to teacher detention - 3 lates)     Leaving school building without permission     Loitering (restricted area/insppropriate time)     Loitering in the building after dismissal     Misuse of school property Level: Con	Misuse of the internet     Misusing school     equipment (for     unauthorized purpose)     Pass, out of class w/o     Possession of tobacco     products and other illegr     substances     Possession of an     electronic device (cell     phone, etc.)     Throwing objects     Truancy     Verbal Abuse or Use of     Profanity  sequence:
Administrator Signature	Parent / (	Guardian Signature