# FRANKLIN TOWNSHIP SCHOOL NEW JERSEY 08868 Board of Education MINUTES of the REGULAR MEETING October 15, 2012- 7:30 p.m.

# AGENDA

I. Call to Order The meeting was called to order by President Piparo, at 7:37 p.m., and the Open Public Meeting announcement was read, as follows: Open Public Meeting Announcement

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on April 27, 2012.

# II. Roll Call - Dr. Carol Fredericks, SBA/BS

J. Foran, <i>V. Pres.</i>	<u>x</u>	G. Burdick	<u>x</u>	C. Cama	<u>x</u>
C. Crielly	<u>x</u>	C. Ewing	<u>x</u>	R. Masino	<u>x</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>x</u>

A quorum was achieved.

## **III. Flag Salute**-Attendees saluted the flag.

IV. Resolved, to approve the following minutes:

Motion: Foran/Second: Masino

- August 27, 2012 Regular Meeting
- August 27, 2012 Regular Meeting Executive Session
- September 10, 2012 Special Meeting
- September 10, 2012 Special Meeting Executive Session, as amended
- September 10, 2012 Regular Meeting
- September 10, 2012 Regular Meeting Executive Session
- September 17, 2012 Special Meeting
- September 17, 2012 Special Meeting Executive Session

(peach enclosures)

By voice vote, all were in favor, with abstentions by Crielly and Ewing on the minutes of the Special Meeting on September 10, 2012, and Special Meeting Executive Sessions on September 10, 2012.

Motion carried.

# V. Interim Superintendent's Report - Dr. Davis

## A. Informational/Discussion Items:

1. PTA Update - Vivian Paulter

The book fair was a success, and goals for fundraising were met. The tentative date for the library Open house will be changed to December 4, Tuesday from 7-9 p.m. Mrs. Piparo will be in charge of the programming, Mrs. Bercaw will read from her published book, and Mrs. Bradlee will incorporate students into the program.

The Halloween Dance will be held on October 31<sup>st</sup> from 1:55 to 3:00 p.m. Library scanning software was purchased by the PTA, and scholastic dollars were used to purchase a smartboard which will be installed in the library when it arrives.

- 2. Construction Update Dr. Davis/Dr. Fredericks: Dr. Fredericks reported that the project has been completely closed out with zero cost over runs, and that all releases have been received. We will be in a position to request our reimbursement from the SDA.
- 3. Enrollment- This month's enrollment number is 286. (goldenrod enclosure)
- 4. Fire/Security Drills-these drills have been held as required by new code. Further drills will be held in the spring when the weather is favorable. This week students experienced an unplanned drill, and responded well.
- 5. Superintendent Search- Dr. Davis reports that he will post the vacancy and advertisement so that internal and external candidates may apply, and so that an orderly transition may be planned with his scheduled departure from the position on June 30, 2013.
- 6. Special Education Report-Student status remains the same. The district is working to create high-quality in-district placements, and the PK Disabled program enhancements have been well-received.
- 7. QSAC December 10, 2012. This district is scheduled to be visited by County Department of Education officials on this date and must have DPRs conforming to standards.
- 8. Advertisements-Choice advertisements continue this month and the district is allowing parents to visits with their students both in daytime and night-time hours.

# VI. Public Comments - Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

# VII. Subcommittee Updates

- A. Negotiations-On November 6, 2012, the negotiations team will meet with QEA representatives and Blue Cross/Blue Shield reps along with our insurance broker to explore new benefit plan options.
- B. Policy-Review of Concussion Policy.
- C. Finance the finance committee met to discuss the budget calendar and Aid/Para terms and conditions which are on the agenda for approval as well as new Revenue, Program, and Expenditure Priorities. Options explored are new revenue from a solar array on the district's back 20 acres, savings from leasing a bus, and various advertising plans. In new programs for sports, gifted and summer school, the superintendent shared a goal of increased .6 MS teachers for science and social studies.

# VIII. Correspondence

• North Hunterdon-Voorhees Regional High School District (blue enclosure)

# IX. Consent Agenda

The matters listed below have been referred to the Board for reading and studying and are to be considered routine. They will be enacted with one motion. If separate discussion is desired, an item may be removed by Board assent.

## A. BUSINESS

## 1. SECRETARY/TREASURER'S REPORTS

Secretary/Treasurer's Reports submitted for the months ending August, 2012, which agree with each other and the bank, be approved and filed.

(white enclosure)

## 2. FINANCIAL REPORTS CERTIFICATION

**Approve** the following resolution:

Pursuant to N.J.A.C. 6A:23A-13.3(c)3, the Board Secretary certifies that no line account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(a) and; pursuant to N.J.A.C. 6A:23A-13.3(c)4, we certify that as of August 31, 2012, after review of the monthly report (appropriation section) and upon consultation with the appropriate officials, to the best of our knowledge no major line account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the entire fiscal year.

## 3. TRANSFER OF FUNDS

Approve the transfer of uncommitted funds within the 2012-2013 school year budget as per the attached list. (white enclosure)

4. **Approve** the October 2012 bill list in the amount of \$785,322.61, which includes \$0 in the capital projects account.

(white enclosure)

## **B. EDUCATION**

- 1. **Approve** the following field trips:
  - Preschool, Peaceful Valley Orchards, 10/17/12

• Grade 8, Civic Theater to view rendition of Charles Dickens's *A Christmas Carol*, December 12, 2012

(green enclosure)

### C. PERSONNEL

- 1. **Approve** the following substitute teachers:
  - Edna Bercaw
  - Katherine Gladney
  - Joseph Perricone

### (buff enclosure)

- 2. Approve the following professional day requests:
  - Joan Murray, iPad Workshop: Use of iPad for instruction/data collection during speech/language sessions, October 25, 2012, at no cost.
  - Barry Kramer, Pennsylvania Educational Technology Expo and Conference, February 11 & 12, 2013, at a registration cost of \$178.00, plus mileage reimbursement of \$71.30

**Ratify** the approval of the following professional day requests:

- Lenore Tigue, Math Articulation, October 5, 2012, at a mileage reimbursement cost of \$5.58.
- Angela McVerry, NJ 2012 School Counselor Annual Fall Conference, 10/15/12, at no cost.

## D. FACILITIES

- 1. **Approve** the following use of facilities:
  - PTA Holiday Workshop, Classroom (to be assigned), December 4, 2012, set-up 4:00 7:00 p.m., December 5, 6, & 7, 9:00 a.m. 2:00 p.m.
  - PTA, Getting to Know You Program, New APR, 9:00 10:30 a.m., 1/22/13, 2/5/13, 2/19/13, 3/5/13, 3/19/13, 4/16/13, 4/30/13.
  - PTA, Middle School Halloween Dance, 10/31/12, 1:30 3:00 p.m., (includes set up)
  - Franklin Theatre Works, Lower Level APR, Stage, Tuesdays, Wednesdays, Fridays, 3:15 9:15 p.m., October 23, 2012 May 31, 2013; Friday, Saturday, Sunday, 5:00 11:00 p.m., December 1,2,7,8,9,14,15, 2012.

### (purple enclosures)

**Resolved,** upon the recommendation of the Interim Superintendent, Dr. Broadus Davis, to approve the above stated consent agenda items. Motion: Foran Second: Ewing;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

Under Board matters, President Piparo noted that the soccer team made the playoffs and he extended congratulations to all involved.

# X. Discussion & Action Agenda

### A. EDUCATION

- 1. Action Items:
  - a. **Resolved**, to approve the 2012-2013 Nursing Service Plan.

(pink enclosure)

Moved: Ewing Second: Foran. By voice vote, all in favor. Motion Carried.

- b. **Resolved**, to appoint the following members to the District Performance Review Committee for QSAC:
  - Broadus Davis, Interim CSA
  - Sophia Van Ess, School Supervisor
  - Anita Petersen, Kindergarten Teacher
  - Carol Fredericks, School Business Administrator
  - Bob Masino, Board Member

Moved: Ewing Second: Crielly. By voice vote, all in favor. Motion Carried.

### B. BUSINESS

1. Action Item:

a. **Resolved**, to approve the 2012-13 Three-Year Comprehensive Maintenance Plan and M-1 as presented. (bright blue enclosure)

Moved: Ewing Second: Crielly. By voice vote, all in favor. Motion Carried.

b. **Resolved**, to accept a donation of \$500.00 from Fran Fedyna to be used to purchase materials for the library. The board sincerely thanks the Fedynas.

Moved: Ewing/Second: Crielly. By roll call vote, all in favor. Motion Carried.

c. **Resolved**, to approve the purchase of Energy from the MRESC Cooperative Bid vendor, Direct Energy, at a rate of \$.08306 per KWh, at an estimated annual savings of \$12,099.34.

Motion: Ewing Second: Crielly;

J. Foran, V. Pres.	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

d. Amend the Emergency Generator approval as follows:

Emergency Resolution:

Resolved, to approve the revised resolution from 6-25-12 for Emergency installation of backup generator, as follows:

Whereas, Franklin Township School suffered a flood loss from power failure resulting in \$70,000.00 damage in February 2011, and

Whereas, Franklin Township School suffered a flood loss from power failure resulting in \$20,000.00 damage in September 2011, and

Whereas, on Saturday June 23, 2012 Franklin Township School suffered a power outage during a storm which had the potential to cause further flooding damage,

Whereas, on September 28, 2012 an additional power failure occurred,

Now Therefore, Be It Resolved, due to continuing power outage conditions and facility damage an emergency is deemed for the purpose of the good of the public health, safety or welfare of students and the school, requiring the immediate performance of services: installing a backup generator to preserve the Franklin Township School, and such work shall be performed without bidding, not to exceed 72,450.00, to be paid with Capital Reserve funding.

Motion: Foran Second: Ewing;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

 e. Resolved, to approve the 2012-2013 Warren County Special Services School District rates for service as follows:
OT Services - \$88.00 per hour (estimated at 5 Franklin Township students)

at a total of 4 hours per week for 35 weeks = 140 hours X 88 = \$12,320.00)

Moved: Ewing/ Second: Crielly. By voice vote, all in favor. Motion Carried.

f. Resolved, to approve the special education tuition contract agreement for student # 3902247516 for annual tuition of \$17,912.00 to attend East Amwell School District, from September 24, 2012 - June 30, 2013.

Moved: Ewing/ Second: Crielly. By voice vote, all in favor. Motion Carried.

g. Resolved, to authorize and approve the submission of the IDEA application for Fiscal Year 2013, and to accept the revised grant award of the funds upon the subsequent approval of the FY 2013 IDEA application, as follows: Preschool: \$4,343.00

Basic: 66,967.00 Non-Public: 5,357.00

Moved: Ewing/ Second: Crielly. By voice vote, all in favor. Motion Carried.

 h. Resolved, to approve the appropriation of FY 2012 Extraordinary Aid in the amount of \$50,000 to expenditure account 11-216-100-106-000-000 Pre-K Handicapped Aide for the purpose of funding the salaries of 2 unbudgeted personal 1 to 1 aides for students with disabilities.

Moved: Ewing/ Second: Crielly. By voice vote, all in favor. Motion Carried.

i. **Resolved**, to approve the Budget Development Schedule and Calendar for FY 2013-2014, as attached. (QSAC item Governance 6.b.), as amended. (bright green enclosure)

Moved: Ewing/ Second: Crielly. By voice vote, all in favor. Motion Carried.

### C. FACILITIES

No Action Items

### D. TRANSPORTATION

### 1. Action Item:

**a. Resolved**, to approve the regular education transportation jointure with the Host District North Hunterdon-Voorhees Regional High School District and the Joiner District Franklin Township Board of Education for the 2012-2013 school year, as follows:

(bright purple enclosure)

А	Franklin Township	First Student	\$22,055.27
В	Franklin Township	First Student	\$23,437.19
С	Franklin Township	First Student	\$22,055.27
D	Franklin Township	Kensington	\$26,380.59
Е	Franklin Township	Kensington	\$26,380.59
F06	Franklin Township	First Student	\$19,241.02

Motion: Crielly Second: Ewing;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss		<u>absent</u> F. Yasu	inas	<u>absent</u> C. Pipa	ro, <i>Pres.</i> <u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

E. POLICY

## F. OTHER MATTERS

Mr. Dahan, a resident who attended many meetings and expressed interest and support in education, has passed away. The Board extends sincere condolences; a card will be sent on behalf of the Board.

## G. NEW BUSINESS

# XI. Board Matters

- A. Bethlehem/Franklin Alliance the shared services is pending appeal. Mr. Gagliardi expressed that the idea of sharing is difficult, as the DOE process is complex. Many districts are facing similar circumstances as Franklin. A status conference is scheduled for October 31, 2012. Other opportunities are pending.
- B. Shared Services Hoboken; the contracted service with Hoboken is on the agenda for 90 day approval.
- C. Shared Services Hampton-Dr. DiBenedetto, Interim Superintendent, has requested support and a meeting is scheduled for the 29<sup>th</sup> of October
- D. Town Park Discussion-a sub committee was appointed of Mr. Cama, Ms. Crielly, Mr. Burdick. On Motion by Foran/Second by Burdick, by voice vote, all were in favor. Motion carried. direction was given to Dr. Fredericks to please reach out to Town Council liaison for scheduling and next steps planning.
- E. President Transition-Mr Piparo requested Board members consider an orderly transition of the office of President for appointment at the next meeting.
- F. Attendance at Conference-Mr. Foarn will be attending NJ School Boards and recommended other board members consider attending in the future, as the programs are of great value.
  - **Resolved**, to approve the NJ School Boards Association Annual Conference attendance of Mr. Jim Foran, Vice President of the Franklin Township Board of Education on October 23-25, 2012, and expenditure of \$150.00 to NJ School Boards Association for conference registration, \$97.00 to Tropicana hotel for one night accommodation, up to \$46 daily GSA approved rate for reimbursement of meals, and \$.31 NJ rate for mileage travel reimbursement estimated to be up to \$70, based upon 114 miles each way.

Moved : Ewing/ Second: Crielly. By voice vote, abstention by Foran; all in favor. Motion Carried

- G. Board Delegate-Mr. Piparo requested Board members attend Delegate assembly. None volunteered.
- H. County Meetings-Mr. Piparo urged Board members to attend local meetings.

## XII. Personnel

### A. Action Items:

1. **Resolved,** to approve the Business Services Agreement for subcontracting School Business Administrator Services between Franklin Township Board of Education and Hoboken Board of Education effective October 16, 2012,

according to the terms and conditions of the agreement to be executed upon approval from the Hunterdon County Executive Superintendent of Schools and pursuant to all approvals as required by law. Upon conclusion of this contractual arrangement, the existing contract between Dr. Fredericks and the Franklin Township BOE executed on 6/22/12 shall govern the terms and conditions of the parties' employment relationship as set forth therein. (grey enclosure)

Motion: Burdick/Second: Crielly.

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, motion carried 7-0-0.

2. Resolved, to approve the amended school business administrator employment contract between Carol Fredericks and the Governing Board of the Franklin School District effective October 22, 2012, according to the terms and conditions of the agreement to be executed upon approval from the Hunterdon County Executive Superintendent of Schools and pursuant to all approvals as required by law. Upon conclusion of this contractual arrangement the existing contract between Dr. Fredericks and the Franklin Township Board of Education, executed 6/22/12, shall govern the terms and conditions of the parties' employment relationship as set forth therein. Tabled until after executive session. Untabled. Amended.

(cherry enclosure)

Motion: Ewing/Second: Crielly

J. Foran, V. Pres.	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, motion carried 7-0-0.

3. Ratify the appointment of the following personnel:

Name	FTE	Position Control er	Account	Title	Salary
Stubing, Ethel	.6	TCH-SCH-LIB-MG-01 9/20/12	11-110-100-101-001-000 11-120-100-101-001-000 11-130-100-101-001-000	School Media Specialist/ Librarian	2,829.78 11,319.22 14,149.00 <b>\$28,29</b> 8.00 <b>Total</b> prorated
Muzyka, Keith	1.	AID-SCH-SPEC-MG- 16 9/20/12	11-216-100-106-000-000	One-to-One Student Aide/Autistic Program OOD	\$21,663.00 @\$18/hr x 6 days)
Ferdinando, Gail	1.	AID-SCH-SPEC-MG- 11 9/24/12	11-213-100-100-000-000	Resource Room	\$9,828.00 @ \$18.00/ hr x 8 days)

					8,726.00@\$12.12/hr x 4 <b>\$18,554.00 Total</b>
Kutz, Abigail	.1	ADM-BO-TRS-NA- 01 10/1/12	11-000-230-100-000-	Treasurer	\$4,000.00

Motion: Ewing Second: Crielly;

J. Foran, <i>V. Pres.</i>	<u>no</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss		<u>absent</u> F. Yasu	inas	absent C. Pipa	ro, <i>Pres.</i> <u>yes</u>

By roll call vote, all in favor, motion carried 6-0-1.

4. **Resolved,** to approve Fran Fedyna to be a substitute administrator as needed for the 2012-2013 school year at the per diem rate of \$250.00.

Motion: Ewing/ Second: Crielly;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

5. **Ratify** the approval of Stacey Viscel to provide speech services to Franklin Township students for 5 hours per week at an hourly rate of \$80.00, plus additional time as needed for evaluations, for the 2012-2013 school year.

Motion: Ewing/ Second: Crielly;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

6. **Resolved**, to approve the following terms and conditions of employment for teaching aide/paraprofessionals, as follows:

The following description of duties is provided for description of terms and conditions of employment for teaching aides/paraprofessionals:

- working with individual pupils or groups of pupils on special instructional projects ;
- providing the teacher with information about pupils which will assist the teacher in the development of appropriate learning and behavioral experiences;
- assisting pupils in the use of available instructional resources, and assisting in the development of instructional materials;

- utilizing their own special skills, and abilities by assisting in instructional programs in such areas as: foreign languages, arts, crafts, music and similar subjects;
- assisting in related instructional work as required;
- assisting students with specific health related activities as appropriate, including toileting and diapering, as necessary
- preparing scripts for recording purposes
- assisting in oversight and technical operations of language and/or computer laboratories;
- assisting students with behavioral/management needs;
- assisting in the set up of laboratory equipment, conduct experiments, and performing limited reviews of student laboratory reports;
- assisting in the technical preparation and production of media programs;
- reading to and playing audio-visual materials for children in lower grades;
- assisting in proctoring and other tasks related to the administration of examinations;
- assisting in correction of test papers, recording of grades, maintaining of files and preparing statistical reports.
- managing records, materials and equipment
- supervising students
- providing lunch duty coverage
- providing breakfast duty coverage
- providing playground duty coverage
- providing bus assistance including seat belts, car seats, booster seats and latches; assistance boarding and de-boarding the bus
- serving as emergency classroom substitute when no district substitutes are available
- other duties as assigned
- all aides are prohibited from working overtime (more than 7.25 hours per day) unless pre-approved in advance by the business office

The working hours shall be 7.25 hours per day with an inclusive  $\frac{1}{2}$  hour of paid lunch break allowed.

### Schedule

The daily schedule shall be 8:10 a.m.-3:25 p.m. with  $\frac{1}{2}$  hour non-working paid lunch, exact lunch time will depend upon assigned duties and building schedules.

The aide shall sign in the morning by logging in to the classroom computer and sending an email to the building supervisor at <u>payroll@ftschool.org</u>, and shall logout whenever leaving the building at the end of the day by sending an email to the building supervisor. All emails

sent to payroll@ftschool.org will be reviewed for payroll processing verification.

NCLB salaries require a weekly timesheet summary to be completed in paper form, signed by the aide/paraprofessional and building supervisor for NCLB reporting requirements, and must be forwarded weekly to the payroll department. These records are mandatory. At this time, no aide/paraprofessionals are charged to federal funds.\*\*

If an aide/paraprofessional experiences late arrivals within a pay period, a counseling session will be scheduled with the building supervisor, and notification of possible payroll deduction will occur. Upon continued lateness in subsequent payroll periods, pay will be docked, based upon documented minutes late.

Each aide will work 183 days of the school calendar, including professional development days, and will be paid for days worked. The Franklin Township Board of Education payroll dates are on the 10<sup>th</sup> and 25<sup>th</sup> of each month.

Each aide is annually appointed.

### Sick Pay

Each Teaching Aide/Paraprofessional shall accrue 1 day per month of sick time, prorated by date of appointment, for a total of 12 days per year (10 days for 10 month employee), and personal days, prorated by date of appointment. A sick day shall be paid at 7.25 hours pay.

Unused sick time shall accrue from year to year. Unused sick time is not payable upon separation from the district.

### Payroll

3

Teaching Aide/Paraprofessionals may elect pay by automatic deposit. They are eligible for summer pay,403 b deductions, AFLAC, and other self-funded benefits from approved district vendors. Motion: Ewing Second: Crielly;

J. Foran, <i>V. Pres.</i>	<u>yes</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 7-0-0.

## XIII. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Mrs. Szatkowski spoke about her dissatisfaction with the terms and conditions, and feels the salaried aides should be grandfathered at 6.5 hours daily, and not sign in by computer.

Mrs. Marcantuono spoke about her dissatisfaction with the terms and conditions. Aides have bee in the practice of working 6.5 hours daily as opposed to 7.25 hours Mrs. Trionfo spoke about her dissatisfaction with the terms and Conditions, and reported that she did not like the way the message was delivered.

Motion to rescind the above vote on aide/para terms and conditions for two weeks to allow further discussion and review:

Piparo/Second: : Crielly;

J. Foran, <i>V. Pres.</i>	<u>no</u>	G. Burdick	<u>yes</u>	C. Cama	<u>yes</u>
C. Crielly	<u>yes</u>	C. Ewing	<u>yes</u>	R. Masino	<u>yes</u>
K. Weiss	<u>absent</u>	F. Yasunas	<u>absent</u>	C. Piparo, Pres.	<u>yes</u>

By roll call vote, all in favor, motion carried 6-0-1.

### XIV. Executive Session

#### Adopt the Following Resolution

**BE IT HEREBY RESOLVED** by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on October 15, 2012 for the purpose of discussing personnel, negotiations with the QEA, legal matters dealing with construction, and matters of attorney client privilege. It is expected that the results of the discussion undertaken in closed session will be made public at the time official action is taken. Estimated time is one hour.

Moved: Masino/ Second: Crielly . By voice vote, all in favor. Motion Carried.

### XV. Resolved, to return to Open Public Session at 10:57 p.m.

Moved: Burdick/ Second: Masino. By voice vote, all in favor.Motion Carried

XVI. Resolved, to Adjourn from the Public Meeting at 10:59 p.m.

Moved: Crielly/ Second: Ewing. By voice vote, all in favor. Motion Carried.

Meeting adjourned.

Respectfully submitted,

Certified by:

Carol A. Fredericks Business Administrator/Board Secretary Christopher Piparo Board President