FRANKLIN TOWNSHIP SCHOOL NEW JERSEY 08868 Board of Education THE MINUTES OF THE REGULAR MEETING

April 28, 2014 - 6:30 p.m.

AGENDA

I. The meeting was called to Order by President Masino at 6:37pm and the following Open Public Meeting Announcement was made:

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on December 26, 2013.

II. Roll Call - Carol Delsandro, SBA/BS

| C. Ewing, V.Pres. | Х | G. Burdick | Х | C. Cama | Х |
|-------------------------|---|------------|---|------------|--------|
| C. Crielly | Х | K. Weiss | Х | F. Yasunas | Absent |
| R. Masino, <i>Pres.</i> | Х | | | | |

III. Flag Salute

IV. Presentations - none

- V. Resolved, to approve the following minutes:
 - April 14, 2014 Regular Meeting
 - April 14, 2014 Executive Session

Motion: Crielly

(att. V. - posted on website after approval) Second: Ewing Motion Carried: 4-0-2

VI. Superintendent's Report - Dr. Carol Fredericks

A. Information/Discussion Items:

1. Student Delegate- Matthew Cherubino informed the board that the 2nd phase of chess club testing was completed. The test results were provided. A presentation to the 5th graders is forthcoming. Matthew has informally polled the student body and reported that they are happy and content with the school. He said the talent show was well received by the students and the student council did a great job managing it. Mr. Masino thanked the staff for assisting Mrs. St.Laurent with the talent show.

2. PTA Update - New officers for 2014-2015- Dr. Fredericks reported that all the PTA roles have been filled. Mrs. French agreed to be the new PTA president.

3. Enrollment

(att. VI.A.3)

4. Choice Waiver- A waiver was approved by the state. Mr. Weiss asked if it would be funded. The assumption is yes. He asked administration to keep the board informed when the monies were confirmed.

VII. Business Administrator Report

A. Information Items:

1. Broker & Benefit goals- Mrs. Delsandro reported that the administration went out to get new health care broker quotes because of the 10.25% increase in health care costs. Mr. Weiss commented that when choosing a new broker commission rate should not be the only factor.

VIII. Public Comments - Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes. **NONE**

IX. Subcommittee Updates

- A. Negotiations- None
- B. Policy None
- C. Budget & Finance Budget passed at 4/28/14 public hearing.

X. Correspondence

• North Hunterdon-Voorhees Regional High School District (att. X.)

XI. Consent Agenda

The matters listed below have been referred to the Board for reading and studying and are to be considered routine. They will be enacted with one motion. If separate discussion is desired, an item may be removed by Board assent.

A. **BUSINESS**

1. SECRETARY/TREASURER'S REPORTS

Approve the Secretary/Treasurer's Reports submitted for the month ending March 2014, which agree with each other and the bank.

(att. XI.A.1)

2. FINANCIAL REPORTS CERTIFICATION

Approve the following resolution:

Pursuant to N.J.A.C. 6A:23A-13.3(c)3, the Board Secretary certifies that no line account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(a) and; pursuant to N.J.A.C.

6A:23A-13.3(c)4, we certify that as of March 31, 2014, after review of the monthly report (appropriation section) and upon consultation with the appropriate officials, to the best of our knowledge no major line account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the entire fiscal year.

3. TRANSFER OF FUNDS

Approve the transfer of uncommitted funds within the 2013-2014 school year budget as per the attached list. (att. XI.A.3.)

4. **Approve** the April 2014 bill list in the amount of \$686,082.10.

(att. XI.A.4)

- B. EDUCATION
 - 1. **Approve** the following field trips:
 - Grade 7 & 8, Track Meet at NHHS, May 22, 2014 (rain date 5/23/14)
 - Grade 1, Crayola Factory, June 16, 2014
 - Grade 3, Franklin Institute, June 17, 2014

(att. XI.B.1.)

2. Approve staff member/college student, Bresha Marvray, to observe various middle school classes for the alternate route program requirements for the Spring 2014 Semester, not to exceed 8 hours.

C. PERSONNEL

No consent items

D. FACILITIES

- 1. **Approve** the following use of facility requests:
 - Franklin Township Theater Club (dinner before the show) New APR, May 23, 2014, 4:00 6:00 p.m.
 - Franklin Township Theater Club (practice), APR/Stage, Saturday, May 3, 2014, 10:00 a.m. 12:00 p.m.; day time and evening performances on May 22, 2014, 7:00 a.m. 8:00 p.m. (includes set up/breakdown), and evening performance on May 23, 2014, 4:00 8:00 p.m. (includes set up/breakdown).
 - FTS PTA, Mother's Day Plant Sale, Sidewalk Area between Main and Library Entrance (indoors if raining), May 9, 2014, 10:00 a.m. 2:00 p.m.
 - Quakertown Fire Company, Memorial Day Celebration, Front Lawn, (Gym if raining), May 26, 2014, 8:30 11:00 a.m. (att. XI.D.1.)

Resolved, upon the recommendation of the Superintendent, Dr. Carol Fredericks, to approve the above stated consent agenda items.

| Motion: Ewing | Second: Crielly |
|-----------------------------------------|-------------------------------------------|
| Mr. Burdick asked about check 11631. | He inquired how long the inspection took. |
| Mr. Weiss abstained from voting on XI.A | A.4 |

| C. Ewing, <i>V.Pres.</i> X G. Burdick X C. Cama | Х |
|-------------------------------------------------|---|
|-------------------------------------------------|---|

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| C. Crielly | Х | K. Weiss | Х | F. Yasunas | Absent |
|------------------|---|----------|---|------------|--------|
| R. Masino, Pres. | Х | | | | |

XII. Discussion & Action Agenda

A. EDUCATION No action Items

B. BUSINESS

1. Action Item:

1. **Resolved**, to accept quotations for broker of record for health benefits as listed below:

| | Medical | Prescription | Dental | Total Annual |
|-------------------|-------------|--------------|---------------------------------|--------------|
| | | | | Commission |
| Brown & Brown | 2.64% | 2.35% | 10% on first \$5,000 of premium | |
| | | | 4% of next \$95,000 | |
| Commission amount | \$17,017.58 | \$72.24 | \$1,558.66 | \$18,648.48 |
| GR Murray | 2.50% | 2.50% | \$2.00 per employee per | |
| | | | month until implementation | |
| | | | of Self Insured Dental Plan | |
| Commission amount | \$16,115.14 | \$76.85 | \$816.00 | \$17,007.99 |
| Willis | 2.64% | 2.35% | 10% on first \$5,000 of | |
| | | | premium, 4% of next | |
| | | | \$50,000 | |
| Commission amount | \$17,017.58 | \$72.24 | \$1,558.66 | \$18,648.48 |

Be it further resolved, to appoint lowest quoted vendor, GR Murray, 707 State Road, Suite 101, Princeton, NJ 08540 as listed below:

| GR Murray | 2.50% | 2.50% | \$2.00 per employee per | |
|-------------------|-------------|---------|-----------------------------|-------------|
| | | | month until implementation | |
| | | | of Self Insured Dental Plan | |
| Commission amount | \$16,115.14 | \$76.85 | \$816.00 | \$17,007.99 |

Motion: Ewing

Second : Crielly

| C. Ewing, V.Pres. | Х | G. Burdick | Х | C. Cama | Х |
|-------------------|---|------------|---|------------|--------|
| C. Crielly | Х | K. Weiss | Х | F. Yasunas | Absent |
| R. Masino, Pres. | Х | | | | |

Executive Session at 7:05pm Adopt the Following Resolution

BE IT HEREBY RESOLVED by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on April 28, 2014 for the purpose of solar array possible matters of litigation. It is expected that

the results of the discussion undertaken in closed session will be made public at the time official action is taken. Estimated time is 15 minutes. Action may be taken.

Motion: Burdick Second: Crielly Motion Carried: 6-0-0

Resolved, to return to Open Public Session at 7:26pm.

| Motion: | Crielly | Second: Ewing | Motion Carried: 6-0-0 |
|---------|---------|---------------|-----------------------|
|---------|---------|---------------|-----------------------|

- C. FACILITIES
 - 1. Action Item:
 - a. **Resolved**, to approve the amended land use board solar application array adjustment to option E within permitted impermeability guidelines for storm water management, due to required emergency access road.
 - Motion: Ewing Second: Crielly

Mr. Burdick challenges the LUB to make the Franklin Twsp BOE change the solar design. He will support a change as a good neighbor.

Mr. Masino explained the new shape of the array. He thanked everyone for their hard work.

Mr. Weiss said the new layout looks like it will leave less usable field for the BOE. He believes it is a reasonable accommodation to be a good neighbor.

Mr. Cama commented that the board should thank Dr. Fredericks and Mr. Masino for their time spent at the LUB meetings. He also said the potential savings from the solar should not be taken lightly.

Mr. Braun- thanked the BOE for the new screening. He asked if the screening would be the same with the new array shape. He was told yes.

| C. Ewing, V.Pres. | Х | G. Burdick | Х | C. Cama | Х |
|-------------------|---|------------|---|------------|--------|
| C. Crielly | Х | K. Weiss | Х | F. Yasunas | Absent |
| R. Masino, Pres. | Х | | | | |

- D. TRANSPORTATION No action items
- E. POLICY No action items
- F. OTHER MATTERS
- **G. NEW BUSINESS-** Mr. Masino asked the board to host a social gathering with the board and staff. He has a tentative date of May 22nd. He would like to the board to think about it and give him input. Mr. Burdick commented that the board would personally pay for it and not ask any staff for money. Mrs. Delsandro said no public funds would be used for the gathering.

XIII. Board Matters

XIV. Personnel

A. Action Items:

1. **Resolved**, to approve the sidebar agreement to pay retroactive pay for retired employees in the QEA (for the period 2011/2012 and 2012/2013).

Motion tabled Motion: Crielly Second: Ewing

| Motion | Second | | |
|-------------------------|----------------|----------------|--|
| C. Ewing, V.Pres. | G. Burdick | C. Cama | |
| C. Crielly | K. Weiss | F. Yasunas | |
| R. Masino, <i>Pres.</i> | | | |

2. **Resolved**, to approve a medical leave of absence for Vickie Nosker to begin on May 2, 2014 until the end of the school year. Accumulated sick days will be used for this leave.

| Motion: Crielly | | Second: Ewing | | | |
|-------------------------------------------------------------------|-------------|------------------------|--------|-----------------------|-------------|
| C. Ewing, <i>V.Pres.</i> C. Crielly R. Masino, <i>Pres.</i> | X X X | G. Burdick K. Weiss | X X | C. Cama F. Yasunas | X Absent |

XV. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes. **NONE**

XVI. Executive Session at 7:40pm

Adopt the Following Resolution

BE IT HEREBY RESOLVED by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on April 28, 2014 for the purpose of discussing proposed grievance settlement/negotiations with the QEA. It is expected that the results of the discussion undertaken in closed session will be made public at the time official action is taken. Estimated time is 1 hour. Action may be taken.

| Motion: Crielly | Second: Ewing | Motion Carried: 5-1-0 |
|-----------------|---------------|-----------------------|
|-----------------|---------------|-----------------------|

XVII. Resolved, to return to Open Public Session at 9:04pm.

| Motion: Burdick | Second: Crielly | Motion Carried: 6-0-0 |
|-----------------------------------|-----------------|-----------------------|
| | | |
| Motion to un table XIV. Personnel | Α. | |

Motion: Ewing Second: Crielly Motion Carried: 6-0-0

A. Action Items:

1. **Resolved**, to approve the sidebar agreement to pay retroactive pay for retired employees in the QEA (for the period 2011/2012 and 2012/2013).

Motion: Crielly

Second: Ewing

Mr. Burdick said he understands the concept of retirees seeking retro pay because they worked here for a long time. Since 2006 the contract was never expired. Prior to 2006 it is unverified what the practice was to paying retirees retro pay. It becomes a moral issue and believes the board has to vote with their conscious.

Mr. Masino said the board had a fiscal responsibility to the taxpayers.

Mr. Weiss said it was his intent at the time to pay retro to the retirees.

Mr. Masino agreed with Mr. Weiss. He thinks the retirees thought is was negotiated but it wasn't.

Ms. Crielly said any union member should be involved with their negotiations, but she does not feel people should be penalized for a union negotiation error.

Ms. Ewing said she believes the retirees earned the retro pay. She also recognizes that it wasn't negotiated for. She said she was torn.

Mr. Burdick said if the board approved the motion it would become part of the contract.

Mr. Cama stated that the retro pay was not in the contract nor negotiated for.

Dr. Fredericks asked the board if they would like to have the sidebar resolution reviewed by the attorney prior to the vote.

| C. Ewing, V.Pres. | G. Burdick | C. Cama | |
|-------------------|----------------|----------------|--|
| C. Crielly | K. Weiss | F. Yasunas | |
| R. Masino, Pres. | | | |

Motion to table XIV. Personnel A.

| Motion. Buruick Second. Lwing Motion Carried. 5-1- | Motion: Burdick | Second: Ewing | Motion Carried: 5-1-0 |
|----------------------------------------------------|-----------------|---------------|-----------------------|
|----------------------------------------------------|-----------------|---------------|-----------------------|

Carol Delsandro

board business was unethical.

Motion: Burdick

Respectfully submitted.

XVIII.

Business Administrator/Board Secretary

Robert Masino **Board President**

Second: Crielly

Certified by:

Mr. Burdick said his interpretation is that the board cannot pay retro to persons who left the district for another position.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Ms. Antoinette Blaustein, representative for the QEA said that the board can not pay one part of the bargaining unit and not another. She said Ms. Crielly calling her uniserve rep for Franklin Township

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Public Comments- Privilege of the Floor (3 minutes)

Resolved, to Adjourn from the Public Meeting at 9:27pm.

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Motion Carried: 6-0-0