



2. PTA Update- Mrs. Paulter could not attend but she sent an email to Mr. Masino that was read. Dr. Fredericks addressed the dandelions on the playing fields. The district does not treat the grounds with chemicals so therefore there will be dandelions. Mrs. Delsandro has contacted the landscaping company and requested additional cuts of the lawn to accommodate the sports teams.
3. Enrollment (att. VI.A.3)
4. Staff Attendance- Dr. Fredericks said that on time arrival has improved. She acknowledged that some staff members will need to be counseled for repeated lateness.

Dr. Fredericks informed the board of the Staff training that took place earlier in the day. Bucks Independent POD trained the staff on the use of Google Docs and Google Drive. She is looking into having additional training next year from Bucks “60/60”, 60 apps in 60 minutes.

## VII. Business Administrator Report

### A. Information Items:

1. Solar Update- Mrs. Delsandro informed the board that there is a Land Use Board Meeting this Wednesday 5/14 at 7:30pm. Mr. Masino said he could not make it but Mr. Cama and Mr. Burdick said they were planning on attending. Dr. Fredericks told the board that Mr. Bauman wanted to know how much the developer had in the escrow account. She said it is not the board’s issue. Mr. Burdick noted that the LUB could refuse to hear us if the escrow was not funded properly.

## VIII. Public Comments - Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

**NONE**

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

## IX. Subcommittee Updates

- A. Negotiations- Executive Session
- B. Policy – Social Media Policy on the agenda
- C. Budget & Finance - None

## X. Correspondence

## XI. Consent Agenda

The matters listed below have been referred to the Board for reading and studying and are to be considered routine. They will be enacted with one motion. If separate discussion is desired, an item may be removed by Board assent.

**A. BUSINESS**

1. **Approve** the May, 2014 bill list in the amount of \$361,193.42. (att. XI.A.1)

2. **Reappointment of Business and Operations:**

a. **Budget Implementation**

Authorize the Superintendent and School Business Administrator to implement the 2014-2015 School Budget as approved by the Board of Education on April 28, 2014.

b. **Official Newspapers**

Approve The Hunterdon Democrat as the 2014-2015 Official newspaper and the Express Times as Alternate, and the Star Ledger for additional personnel advertisements.

c. **Official Bank Depositories**

Approve the official depositories for 2014-2015, as follows:

1. Investors – Operating Funds, Payroll, Agency, Capital; petty cash, school activity, food service, summer pay

2. Depository Trust Company/JP Morgan Chase Bank-Bond Payments

Authorize Signators for the above accounts, as follows: Board President, Superintendent, Board Secretary, Treasurer, Alternate Business Office Accountant.

d. **Appointment of Treasurer**

Appoint Abigail Kutz as Treasurer of School Board Funds 2014-2015.

e. **Authorized Signature**

Authorize the Business Office Accountant, Carla Abert, to sign checks and purchase orders in the absence of the School Business Administrator.

f. **Authorization for Payment of Bills**

The District, in an effort to improve business practices and procedures, take advantage of cash discounts offered, and establish a good credit rating for the Board of Education by paying bills and obligations of the Board promptly, the following procedures are hereby adopted:

1. In accordance with New Jersey Statute 18A: 19-1, the Board of Education hereby appoints the School Business Administrator to approve invoices for payment;  
The School Business Administrator is hereby authorized to pay necessary bills to be ratified at the next scheduled meeting of the Board and upon review by the finance Committee to pay all bills on the bill list during the summer, to be ratified at the next regular meeting.

g. **Budget Transfer Authority**

As provided by N.J.S.A. 18A:22-8.2 amended, the Superintendent and the Business Administrator/Board Secretary, be designated to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

**h. Petty Cash Fund Accounts 2014-2015**

Authorize the following Fund Accounts: Petty Cash  
 Petty Cash: \$50 cash  
 Board Office \$1,500 checks

**i. Re-appointment of Benefits Carriers and Broker of Record**

Re-appoint Health Benefits Carrier for the 2014-2015 school year, Horizon Blue Cross Blue Shield.

Resolved to re-appoint 2014-2015 Insurance Agent Health Benefits Broker, GR Murray.

**j. Insurance, Re-appoint as follows:**

Re-appoint agency for 2014-2015 voluntary Student Accident Insurer-Bollinger Insurance.

Re-approve the Group Disability Insurance Carrier 2014-2015, The Standard Disability; Prudential Insurance (Teachers and Secretaries); AFLAC; and Colonial Life.

Re-approve Insurance General Liability and Worker’s Compensation-SAIF School Alliance Insurance Fund, and Wells Fargo as broker for the general liability, worker’s compensation, and property damage for the 2014-2015 school year.

**k. Tax Shelter Annuity Companies**

Re-approve 2014-2015 TSA's as follows:  
 Lincoln Investment, AIG/Valic, SIRACUSA BENEFITS PROGRAM, FTJ Fund Choice as voluntary TSA brokers.

**m. Approval of Request for Distribution of School Taxes**

		<u>Current</u>	<u>Debt Service</u>	<u>Total</u>
July	2014	\$871,777.33	\$99,937.50	\$971,714.83
September	2014	\$871,777.33		\$871,777.33
November	2014	\$871,777.33		\$871,777.33
January	2015	\$871,777.33	\$539,937.50	\$1,411,714.83
March	2015	\$871,777.33		\$871,777.33
May	2015	\$871,777.35		\$871,777.35
Total		\$5,230,664.00	\$639,875.00	\$5,870,539.00

**n. Procurements of Goods & Services Through State Contracts**

BE IT RESOLVED that the Franklin Township Board of Education approves state contract purchases for the 2014-2015 school year:

WHEREAS, the Franklin Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Franklin Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Franklin Township Board of Education intends to enter into contracts with the following Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

THEREFORE BE IT RESOLVED, that the Franklin Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the below list for the 2014-2015 school year pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the Franklin Township Board of Education Business Administrator/Board Secretary shall certify to the availability sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Franklin Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2014 to June 30, 2015.

Contract Number	Category
M0002	Grainger Industrial supplies
T0103	Playground Equipment
T0114	Library Supplies
T0155	Asphalt Hot Mix
T0167	Electrical Equipment and Supplies
T0200	Mailroom Equipment and Maintenance
T0207	Plumbing and Heating Equipment & Supplies
T2478	Stairway Evacuation Devices
T437A	Copiers/Cost per Copy lease
M0483	Dell Computer WSCA
G2004	Furniture, Library
G2005	Carpet, padding, VCT Tiles and Installation
T2100	Vehicles, Class 2 w Plow
T0108	Gas, Propane

o. **Resolution Authorizing Appointment of Purchasing Agent, Bid and Quote Authority**

WHEREAS, changes to the Public School Contracts Laws gave boards of education the ability to increase their bid threshold up to \$36,000 and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Carol A. Fredericks possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Franklin Township Board of Education desires to maintain the bid threshold at \$36,000 as provided in N.J.S.A. 18A:18A-3;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the Franklin Township Board of Education, in the County of Hunterdon, in the State of New Jersey hereby continues its bid threshold at \$36,000; and

BE IT FURTHER RESOLVED that all contracts that are in the aggregate less than 15% (\$5,400) of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that the governing body hereby appoints Carol A. Fredericks as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education;

p. **Procurements of Goods & Services Through Hunterdon, Passaic, and Middlesex County Ed Services Commissions,**

Resolved, to re-approve the 2014-2015 purchasing of goods and services through the cooperative bidding procedures offered by Ed Services Commissions to better control prices and procure services at the most competitive rates.

**Procurements of Goods & Services Through Education Data Services, Inc.**

Resolved, to approve the 2014-2015 purchasing of goods and services through the cooperative bidding procedures offered by Education Data Services, Inc. to better control prices and procure services at the most competitive rates. Licensing and maintenance fee of \$1,200.

q. **Resolution Designating Public Agency Compliance Officer for the Franklin Township Board of Education**

**Resolved**, In accordance with N.J.A.C. 17:27-3.2, Business Administrator/ Purchasing Agent is appointed as the Public Agency Compliance Office(PACO) for the Franklin Township Board of Education . The Public Agency Compliance Officer is the liaison between the Franklin Township Board of Education and the State of New Jersey Department of the Treasury, Division of Contract Compliance Equal Employment Opportunity in Public Contracts. The Public Agency Compliance Officer in responsible for administering contracting procedures pertaining to equal employment opportunity regarding the Franklin Township Board of Education and the appropriate contract vendors.

The major responsibilities of the Public Agency Compliance Officer is to obtain and keep a current file of the required Affirmative Action Evidence from contracted vendors who do business with the Board; Include the mandatory Affirmative Action language in all advertisements for bids and all solicitation of proposals; and Include the appropriate mandatory Affirmative Action Language in all bid specifications and all Board contracts. The Business Administrator will assume the responsibilities at no extra compensation. The effective date of this resolution is through June 30, 2015.

r. **Approve District Curricula and Textbooks**

**Re-approve and re-adopt** All written District Curricula in accordance with N.J.A.C. 6A: 8-3.1.

**Note:** State regulations require the annual formal re-adoption of all curricula even though each guide is individually reviewed and adopted as it is written or revised. Be it further resolved to Re-adopt all current Textbooks and Materials (required by N.J.S.A. 18A:58-37.4b)

**B. EDUCATION**

1. **Approve** the following field trips:

- Grade 8, RVCC, Institute of Holocaust and Genocide Studies, June 2, 2014
- Kindergarten, Boncorsi Farm, June 9, 2014 (rain date 6/10/14)

(att. XI.B.1)

2. **Approve** Dawn Stubing to accompany the 8th grade on the field trip to Pax Amicus Castle Theater's play production of Shakespeare's *Romeo & Juliet* on May 16, 2014.

**C. PERSONNEL**

1. **Approve** the following professional day requests:

- Jeff Weinhold, Athletic Directors Meeting, May 16, 2014, Registration Cost - \$0, Mileage Reimbursement - \$0
- Jeanne Yancey, Orton-Gillingham Multi Sensory Education Training, July 21-25, 2014, Registration Cost - \$975.00, Mileage Reimbursement - \$104.43

**D. FACILITIES**

1. **Approve** the following use of facility requests:

- PTA, 8th Grade Committee, Bingo Night, Old APR, Thursday, May 15, 2014, 6:00 - 8:00 p.m. (att. XI. D.1.)

**Resolved**, upon the recommendation of the Superintendent, Dr. Carol Fredericks, to approve the above stated consent agenda items.

Motion: Burdick

Second : Yasunas

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

**XII. Discussion & Action Agenda**

**A. EDUCATION**

No action Items

**B. BUSINESS**

**1. Action Item**

**a. Cooperative Pricing Agreement**

**RESOLVED**, TO AUTHORIZE THE FRANKLIN TOWNSHIP SCHOOL DISTRICT TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

RESOLUTION NUMBER 26EDCP

WHEREAS N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS the Educational Services Commission of Morris County, hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

WHEREAS, the FRANKLIN TOWNSHIP SCHOOL DISTRICT within the County of (HUNTERDON) New Jersey, desires to participate in the Educational Cooperative Pricing System.

NOW THEREFORE, BE IT RESOLVED on May 12, 2014 by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11 (5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price;

The Lead Agency entering into contracts on behalf of the FRANKLIN TOWNSHIP SCHOOL DISTRICT shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

Motion: Burdick

Second : Cama

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

**C. FACILITIES**

No Action Items

**D. TRANSPORTATION**

**1. Action Item:**

a. Resolution for Participation in Coordinated Transportation

WHEREAS, the Franklin Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as HCESC offers coordinated transportation services; and

WHEREAS, the HCESC will organize and schedule routes to achieve the maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5.5% for member districts and 8.5% for non-member districts as presented to the Franklin Township Board of Education as calculated by the billing formula adopted by the HCESC's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

I. The HCESC will provide the following services:

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;

- b. monthly billing and invoices;
- c. computer print-outs of student lists for all routes coordinated by HCESC;
- d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation as requested on the formal written request; and

It is further agreed that the Franklin Township Board of Education will provide the HCESC with the following;

- a. requests for special transportation on approved forms to be provided by the HCESC, completed in full and signed by previously authorized district personnel;
  - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Franklin Township Board of Education.
  - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2014 and June 30, 2015.
  - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
  - V. It is understood and agreed by all parties hereto that the Board of Directors of the HCESC is not responsible for its transportation contractor’s failure to provide the services agreed upon herein. It will make every reasonable effort to provide alternative services should such a failure occur.

Motion: Burdick

Second : Cama

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

**E. POLICY**

1. **Resolved**, to approve the first reading of the following policy:

- 4119.26 - Electronic Communication by School Staff (att. XII.E.1.)

Motion: Burdick

Second: Yasunas

Motion Carried: 4-

0-0

Mr. Burdick asked if the policy is new. Dr. Fredericks said yes. Mr. Cama asked if the State required the policy. Dr. Fredericks said yes

**F. OTHER MATTERS-** Mr. Masino updated the board on the planned social gathering with the staff. He was looking into a different venue as the original one he wanted was too costly. He will keep the board posted as he progresses. Mr. Cama told the board he would like to have them use their fts email accounts exclusively. He volunteered his help to the board members.

**G. NEW BUSINESS**

**XIII. Board Matters**

**XIV. Personnel**

**A. Action Items:**

1. **Resolved**, to accept, with regret, the resignation of Jennifer Luong as part time Theater Arts Teacher, effective June 30, 2014. (att. XIV.A.1.)

Motion: Burdick

Second : Yasunas

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

Mr. Masino made a motion, Resolved to table XIV. Personnel A. Action items 2 and 3 until after executive session.

Motion: Burdick

Second : Cama

Mr. Masino informed the board that Mr. Weiss asked him to table the two items until after executive session.

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	No	C. Cama	No
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	No
R. Masino, <i>Pres.</i>	Yes				

**Motion fails**

2. **Resolved**, upon recommendation of the Superintendent, the Board of Education abolishes the following positions effective June 30, 2014:

Position #	Position Title	FTE
TCH-SCH-THEA-MG-01	Theater Arts	.4

TCH-SCH-STEM-MG-01	STEM Teacher	.4
TCH-SCH-LIB-MG-01	School Media Specialist/ Librarian	.6
TCH-EL-COMPU-01	Computer Teacher	.6

Motion: Burdick

Second : Cama

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

3. **Resolved**, upon recommendation of the Superintendent, the Board of Education approves the following positions effective July 1, 2014:

Position #	Position Title	FTE
TCH-SCH-STMTEC-MG-01	K-8 STEM/Technology Teacher	1.0
TCH-SCH-ELAMED-MG-01	Elementary/Middle ELA/ Media Teacher	.8

**Be it further resolved**, to approve posting and advertising for the positions listed above.

Motion: Burdick

Second : Cama

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

4. **Resolved**, to approve the following job descriptions:

- Supervisor/Vice Principal/Special Education Supervisor
- K-8 STEM/Technology Teacher
- Elementary/Middle ELA/Media Teacher
- Business Office Accountant
- Computer Technician

(att. XIV.A.1.)

Motion: Burdick

Second : Cama

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

5. **Resolved**, upon the recommendation of the Superintendent, to approve the following list of personnel recommendations for the 2014-2015 school year subject to change through negotiations process.

Position #	Title/ Subject	Employee Name	FTE	Expense Account	Guide	Position Salary	Total Salary
TCH-SC-SPAN-MG-01	Teacher/	Bradlee,	0.1	11-110-	MA/16 L2	\$8,125.80	

	Spanish	Sunday		100-101-001-000			
TCH-SC-SPAN-MG-01	Teacher/ Spanish	Bradlee, Sunday	0.4	11-130-100-101-001-000	MA/16 L2	\$32,503.20	
TCH-SC-SPAN-MG-01	Teacher/ Spanish	Bradlee, Sunday	0.5	11-120-100-101-001-000	MA/16 L2	\$40,629.00	\$81,258.00
TCH-EL-TEAC-KG-02	Teacher/ Kdg.	Brokaw, Karen	1.0	11-110-100-101-001-000	BA/6	\$52,719.00	\$52,719.00
TCH-EL-TEAC-01-02	Teacher/ Grade 1	Browning, Donna	1.0	11-120-100-101-001-000	MA/16 L2	\$81,258.00	\$81,258.00
TCH-SCH-INST-MG-01	Teacher/ Inst. Music	Burd, Jacqueline	.2	11-130-100-101-001-000	BA/0	\$10,041.60	
TCH-SCH-INST-MG-01	Teacher/ Inst. Music	Burd, Jacqueline	.2	11-120-100-101-001-000	BA/0	\$10,041.60	\$20,083.20
TCH-SCH-SPED-MG-05	Teacher/ Spec. Ed.	Cullen, Minga	1.0	11-213-100-101-001-000	MA+45/16 L1	\$82,658.00	\$82,658.00
TCH-SCH-ART-MG-01	Teacher/ Art	Farnsworth, Jason	0.1	11-110-100-101-001-000	BA/13	\$6,795.40	
TCH-SCH-ART-MG-01	Teacher/ Art	Farnsworth, Jason	0.4	11-130-100-101-001-000	BA/13	\$27,181.60	
TCH-SCH-ART-MG-01	Teacher/ Art	Farnsworth, Jason	0.5	11-120-100-101-001-000	BA/13	\$33,977.00	\$67,954.00
TCH-SCH-SPED-MG-01	Teacher/ Spec. Ed.	Fedyna, Jaclyn	1.0	11-213-100-101-001-000	BA/5	\$52,111.00	\$52,111.00
NRC-SC-NURS-NA-01	School Nurse	Findley, Mary Lou	1.0	11-000-213-100-001-000	MA+15/9	\$59,271.00	\$59,271.00
PRE-SCH-TEAC-PK-01	Teacher/ Spec. Ed.	Gerth, Karen	0.1	11-105-100-101-001-000	BA+15/0	\$5,100.80	
PRE-SCH-TEAC-PK-01	Teacher/ Spec. Ed	Gerth, Karen	0.4	60-105-100-100-000-000	BA+15/0	\$20,403.20	
PRE-SCH-TEAC-PK-01	Teacher/ Spec. Ed	Gerth, Karen	0.5	11-216-100-100-000-000	BA+15/0	\$25,504.00	\$51,008.00
TCH-SCH-SPED-MG-02	Teacher/ Spec. Ed.	Johnson, Carolyn	1.0	11-213-100-101-001-000	MA/16 L3	\$82,008.00	\$82,008.00

TCH-EL-TEAC-02-03	Teacher/ Elem., Gr. 1-5	Kot, Joan	1.0	11-120- 100-101- 001-000	BA+15/16 L1	\$79,008.00	\$79,008.00
TCH-EL-TEAC-05-02	Teacher/ Grade 5	Kramer, Barry	1.0	11-120- 100-101- 001-000	Doct./16 L2	\$84,911.00	\$84,911.00
TCH-SC-TBSI-MG-02	Teacher/ Spec. Ed.	Lahman, Trina	0.6	11-230- 100-101- 001-000	MA/16 L1	\$48,154.80	\$48,154.80
TCH-MS-SCNC-MG-01	Teacher/ Gr. 6-8 Science	Lembo, Jason	1.0	11-130- 100-101- 001-000	BA/11	\$61,669.00	\$61,669.00
SPT-SC-GUID-NA-01	Guidance	McVerry, Angela	0.8	11-000- 218-104 000-000	MA+15/11	\$51,615.20	\$51,615.20
TCH-SCH-MUS-MG-01	Teacher/ Music	Meyer, Diane	.06	11-110- 100-101- 001-000	MA/16 L1	\$4,815.48	
TCH-SCH-MUS-MG-01	Teacher/ Music	Meyer, Diane	.24	11-130- 100-101- 001-000	MA/16 L1	\$19,261.92	
TCH-SCH-MUS-MG-01	Teacher/ Music	Meyer, Diane	0.3	11-120- 100-101- 001-000	MA/16 L1	\$24,077.40	\$48,154.80
TCH-MS-MATH-MG-01	Teacher/ Gr. 6-8 Math	Nace, Mina	1.0	11-130- 100-101 001-000	BA+15/16 L1	\$79,008.00	\$79,008.00
TCH-SCH-PE-MG-01	Teacher/ Phys. Ed.	Nosker, Vickie	0.1	11-110- 100-101- 001-000	MA/16 L2	\$8,125.80	
TCH-SCH-PE-MG-01	Teacher/ Phys. Ed.	Nosker, Vickie	0.4	11-130- 100-101- 001-000	MA/16 L2	\$32,503.20	
TCH-SCH-PE-MG-01	Teacher/ Phys. Ed.	Nosker, Vickie	0.5	11-120- 100-101- 001-000	MA/16 L2	\$40,629.00	\$81,258.00
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000- 211-100- 000-000	N/A	\$24,263.20	
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000- 240-105- 001-000	N/A	\$24,263.20	\$48,526.40
TCH-EL-TEAC-KG-01	Teacher/ Kdg.	Petersen, Anita	1.0	11-110- 100-101- 001-000	Doct./16 L3	\$85,661.00	\$85,661.00
TCH-EL-TEAC-02-02	Teacher/ Grade 4	Prassl, Janet	1.0	11-120- 100-101- 001-000	MA/16 L2	\$81,258.00	\$81,258.00
TCH-EL-TEAC-03-02	Teacher/ Grade 3	Rainaldi, Susan	1.0	11-120- 100-101- 001-000	MA/5	\$54,161.00	\$54,161.00

IN-GR6-8-4	Teacher Gr. 6-8 Lang. Arts	Shelofsky, Alison	1.0	11-130- 100-101- 001-000	MA/6	\$54,769.00	\$54,769.00
CST-BO-SEC-NA-01	CST Clerical	Snyder, Karen	1.0	11-000- 219-105- 001-000	N/A	\$43,264.00	\$43,264.00
TCH-SCH-SPED-MG-03	Teacher/ Spec. Ed.	St. Laurent, Jennifer	1.0	11-213- 100-101- 001-000	MA/1	\$52,758.00	\$52,758.00
TCH-MS-SOC-MG-01	Teacher/ Gr. 6-8 Soc. St.	Steele, Wayne B.	1.0	11-130- 100-101- 001-000	MA+45/16 L3	\$84,408.00	\$84,408.00
TCH-EL-TEAC-04-02	Teacher/ Grade 4	Strysky, Tracy	1.0	11-120- 100-101- 001-000	MA/16 L2	\$81,258.00	\$81,258.00
TCH-MS-LANG-MG-02	Teacher/ Gr. 6-8 Lang Arts	Suozzo, Barbara	1.0	11-130- 100-101- 001-000	MA/16 L3	\$82,008.00	\$82,008.00
TCH-MS-MATH-MG-02	Teacher/ Gr. 6-8 Math	Tigue, Lenore	1.0	11-130- 100-101- 001-000	BA+15/16 L1	\$79,008.00	\$79,008.00
TCH-SCH-SPED-MG-04	Teacher/ Spec. Ed.	Watkinson, Pamela	1.0	11-213- 100-101- 001-000	MA+15/16 L2	\$82,058.00	\$82,058.00
TCH-EL-TEAC-03-01	Teacher/ Grade 3	Weinhold, Jeffrey	1.0	11-120- 100-101- 001-000	BA+15/0	\$51,008.00	\$51,008.00
TCH-EL-TEAC-01-01	Teacher/ Grade 1	Yancey, Jeanne	1.0	11-120- 100-101- 001-000	MA+15/16 L3	\$82,808.00	\$82,808.00

Motion: Burdick

Second : Yasunas

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

Mr. Masino made a motion, Resolved to table XIV. Personnel A. Action item 6 until after executive session.

Motion: Burdick

Second : Cama

Mr. Masino informed the board that Mr. Weiss asked him to table the item 6 until after executive session.

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	No	C. Cama	No
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	No
R. Masino, <i>Pres.</i>	Yes				

### Motion Fails

6. **Resolved**, upon the recommendation of the Superintendent, to approve the following list of non bargaining staff for the 2014-2015 school year as follows:

Position #	Title/ Subject	Employee Name	FTE	Expense Account	Guide	Position Salary	Total Salary
ADM-BO-ABA-NA-01	Business Office Account	Abert, Carla	1.0	11-000- 251-100- 000-000	N/A	\$47,448.32	\$47,448.32
ADM-BO-BADM-NA-01	School Business Admin/Bd Sec.	Delsandro, Carol	1.0	11-000- 251-100- 000-000	N/A	\$91,800.00	\$91,800.00
ADM-BO-SUPT-NA-01	Supt./ Principal	Fredericks, Carol	.74	11-000- 230-100- 000-000	N/A	\$100,000.00	
ADM-BO-SUPT-NA-01	Supt./ Principal	Fredericks, Carol	.26	11-000 240-103- 000-000	N/A	\$35,000.00	\$135,000.00
ADM-BO-SUSEC-NA-01	Admin. Asst. to Supt.	Kasperkoski, Rosemarie	1.0	11-000- 230-100- 000-000	N/A	\$55,529.73	\$55,529.73
COM TEC-TC-01	Other Non Cert.	McCusker, Leslie	1.0	11-190- 100-106- 001-000	N/A	\$44,637.84	\$44,637.84
AST-SCH-LIB-MG-01	Library Asst.	Shoudt, Martha	0.5	11-000- 222-106- 000-000	N/A	\$11,607.60	
AST-SCH-CAF-MG-01	Cafeteria Asst.	Shoudt, Martha	0.5	11-000- 262-107- 000-000	N/A	\$11,607.60	\$23,215.20
ADM-SC-SUP-NA-01	Supervisor/ V.Princ./ Sp.Ed. Sup.	Van Ess, Sophia	.9	11-000- 221-104- 000-000	N/A	\$80,000.00	
ADM-SC-SUP-NA-01	Supervisor/ V. Princ./ Sp. Ed. Sup.	Van Ess, Sophia	.1	11-000- 240-103- 000-000	N/A	\$10,000.00	\$90,000.00

Motion: Burdick

Second : Yasunas

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	Absent	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

## 7. Sidebar Agreement

**Resolved**, to approve the following sidebar agreement to pay retroactive pay for retired employees in the QEA (for the period 2011/2012 and 2012/2013).

This is a Sidebar Agreement to the Memorandum of Agreement Between the Franklin Township Board of Education (the "Board") and The Quakertown Education Association ("QEA") for the years July 1, 2011 through June 30, 2014 (the "MOA").

WHEREAS, a dispute has arisen regarding retroactive pay to the following retirees **Marjorie Sharp and Marilyn Wechsler** in the QEA for the 2011-2012 and 2012-2013 school years; and

WHEREAS, the parties desire to amicably resolve this dispute without the need for mediation.

NOW, THEREFORE, the parties agree as follows:

(1) The Board agrees that it will retroactively pay Marjorie Sharp in the amount of \$1,005.00, for the 2011-2012 school years, and that it will retroactively pay Marilyn Wechsler the amount of \$3,260.75, for the 2011-2012 and 2012-2013 school years; and

(2) The Board and the QEA agree that this Sidebar Agreement will not be deemed as setting any precedent regarding entitlement to retroactive pay for future retirees in the QEA.

**QUAKERTOWN EDUCATION ASSOCIATION**

**FRANKLIN TOWNSHIP BOARD OF EDUCATION**

By: \_\_\_\_\_  
Minga Cullen, President

By \_\_\_\_\_  
Robert Masino, Board President

Motion: Burdick

Second: Cama

Mr. Burdick said that what was discussed in the Finance Committee meeting is not was not what was presented here. Dr. Fredericks said what is here is what a board member submitted and has to be voted on. Dr. Fredericks also noted that in a previous meeting the QEA representative Antoinette Blaudstein said the QEA would not be signing any sidebar agreement. Mr. Weiss said it was his intent to pay the two individuals retro pay. Mr. Weiss said the previous sidebar agreement was not presented to the entire board. Dr. Fredericks said that was because the previous sidebar was not brought by a board member at a public hearing as this sidebar was.

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	<i>No</i>	C. Cama	No
C. Crielly	Absent	K. Weiss	Yes	F. Yasunas	No
R. Masino, <i>Pres.</i>	Yes				

**Motion Fails**

Motion was made by Mr. Burdick, Resolved to have the language in sidebar ( XIV. Personnel A. Action item 7) be presented to the QEA for their review.

Motion: Cama

Second : Weiss

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	X	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

**Motion Passes**

8. **Resolved**, to approve the following reappointments for 2014-2015:

- Carol Delsandro, Board Secretary
- District Purchasing Agent (Required by 18A: 18A-2) - Carol Delsandro
- District Custodian of Public Records (required by P.L.2001, Chapter 404) - Carol Delsandro
- District Public Agency Compliance Officer (required by N.J.A.C. 17:27-3.2) - Carol Delsandro
- Right to Know Officer - Carol Delsandro
- IAQ Indoor Air Quality designee – ABM Custodial representative Robert Plimpton, Sr. under guidance of Carol Delsandro
- District Substance Awareness Coordinator- Sophia Van Ess
- Maintenance Supervisor- ABM Custodial representative Robert Plimpton, Sr.
- District Integrated Pest Management Officer- ABM Custodial representative Robert Plimpton, Sr. under guidance of Carol Delsandro
- Chemical Hygiene Officer- ABM Custodial representative Robert Plimpton, Sr. under guidance of Carol Delsandro
- Affirmative Action Officers (required by N.J.A.C. 6A:7-1.5)-Dr. Carol A. Fredericks
- 504 Compliance Officer – Dr. Carol A. Fredericks
- Title IX Coordinator- Dr. Carol A. Fredericks
- American with Disabilities Officer 2014-2015- Dr. Carol A. Fredericks
- Attendance Officer 2014-2015– Dr. Carol A. Fredericks
- Chief Equity Officer- Superintendent of Schools, Dr. Carol A. Fredericks
- Auditor, William Colantano for the 2014-2015 fiscal year audit, at the rate of \$15,500; additional work shall be performed according to the following schedule:
  - Board Attorney General/Labor Relations Attorney, Vito Gagliardi for the period July 1, 2014-June 30, 2015 as follows: \$175 per hour \$135 for paralegals, with total billing not to exceed \$30,000.
  - School Physician- Dr. Ronald Frank, 2014-2015 Standing orders and school physicals for an annual fee of \$1,500.

Motion: Burdick

Second: Cama

Mr. Burdick stated that last year a RFP was done for a Board Attorney and it was decided that we would stay with the same attorney to keep consistency as the district was getting a new Superintendent and Business Administrator as of 7/1/13.

Mr. Weiss said he thought our current attorney is sub par and the board could use a new option this year. He feels the board has gotten bad advice from the current attorney.

Mr. Masino asked for the Superintendent's input.

Dr. Fredericks said she felt the current attorney did a very good job closing the construction project. She is pleased with their service.

Mr. Weiss asked if the current Doctor reviewed medical FMLA's.

Dr. Fredericks asked Mrs. Delsandro to follow up with GR Murray about reviewing FMLAs.

Mr. Masino passed on parental complaints on physicals being processed late by the current Doctor.

Mrs. Delsandro and Dr. Fredericks informed the board that the school nurse was very pleased with the current doctor. The doctor has a very quick turnaround time with physicals. The doctor also accommodates the district by coming to the district early in the morning to work with the school nurse.

Mr. Burdick suggested that the board appoint an attorney for specialized reasons.

Dr. Fredericks told the board that if an additional attorney is appointed legal costs could go up.

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	X	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

Motion was made, resolved to do a RFP for special counsel for labor relations and employee relations for 2014/2015.

Motion: Burdick

Second: Weiss

C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	X
C. Crielly	Absent	K. Weiss	X	F. Yasunas	X
R. Masino, <i>Pres.</i>	X				

## **XV. Public Comments- Privilege of the Floor (3 minutes)**

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Minga Cullen, QEA President. She asked why Mr. Plimpton was being appointed for several positions as he would not be working in the district after 6/30/14. Mrs. Delsandro said that the current custodial company's contract was expiring on 6/30/14 but there is a new company as of 7/1/14 and Mr. Plimpton could work for them in the district. Ms. Cullen said that Mr. Plimpton has been walking around the school telling everyone he was leaving 6/30/14. Mrs. Delsandro informed Ms. Cullen that Mr. Plimpton had not given the district notice that he was leaving 6/30/14.

Marilyn Wechsler, former FTS staff member. She said she hopes that the issue is settled quickly and happily so everyone can enjoy their summer.

**XVI. Executive Session at 7:46pm  
Adopt the Following Resolution**

**BE IT HEREBY RESOLVED** *by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on May 12, 2014 for the purpose of discussing negotiations with the QE and grievances. It is expected that the results of the discussion undertaken in closed session will be made public at the time official action is taken. Estimated time is one hour. Action may be taken.*

Motion: Burdick

Second: Yasunas

Motion Carried: 5-0-0

**XVII. Resolved, to return to Open Public Session at 10:36pm.**

Motion: Cama

Second: Yasunas

Motion Carried: 5-0-0

**XVIII. Resolved, to Adjourn from the Public Meeting at 10:37pm.**

Motion: Weiss

Second: Cama

Motion Carried: 5-0-0

Respectfully submitted,

Certified by:

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Carol Delsandro  
Business Administrator/Board Secretary

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Robert Masino  
Board President