FRANKLIN TOWNSHIP SCHOOL NEW JERSEY 08868 Board of Education MINUTES OF THE REGULAR MEETING

November 16, 2015 - 6:30 p.m.

AGENDA

I. Call to Order – 6:30 p.m. Open Public Meeting Announcement

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on January 13, 2015.

II. Roll Call – Bernetta Davis, SBA/BS

G. Burdick, *V.Pres.: present* T. French: present R. Masino, *Pres.: present*

- C. Cama: present
- A. Homulak: present F.
- C. Crielly: present
 - F. Yasunas: present

- III. Flag Salute
- IV. Presentations none
- V. Resolved, to approve the following minutes:
 - August 13, 2015 Special Meeting French and Homulak abstained
 - August 13, 2015 Executive Session
 - September 21, 2015 Regular Meeting Crielly abstained
 - September 21, 2015 Executive Session
 - October 19, 2015 Regular Meeting Burdick, Homulak and Yasunas abstained
 - October 19, 2015 Executive Sessions

	(att. V	V posted on website after approval)
Motion: Crielly	Second: Cama	By voice vote, motion carried

VI. Election Results

• Elected Officials - 3 Year Seats:

Terence French	273 Votes
Cyrus R. Cama	258 Votes

Resolved, to officially accept the certified election results from the Clerk of the County of Hunterdon.

Motion: Crielly Second: Yasunas	By voice vote, All in favor.	Motion carried.
---------------------------------	------------------------------	-----------------

VII. Superintendent's Report - Dr. Carol Fredericks

- Dr. Fredericks gave a brief overview of the following items:
- Literary magazine
- 3-5GT Science letters sent
- Halloween Parade big success
- MP1 ended report cards posted online for first time.
- 2nd marking period cycle courses started Nov. 9

Mr. Burdick asked, if report cards are online how does the district know parents saw the report cards? Dr. Fredericks responded that parents sign an acknowledgement form.

A. Information/Discussion Items:

1. PTA Update

Mrs. French gave a PTA update:

- Positive feedback from parents regarding Red Ribbon Week & Halloween Parade.
- The Comedy show was a great success. The Student Council and many Staff members attended.
- The middle school has many fundraisers going on such as Cheesecake fundraiser.
- Parents are excited about the Sports Program.
- 2. Enrollment 303

(att. VII.A.3)

- 3. Staff Attendance 99%
- 4. HIB Policy 5131.1 Community Input and Board Training Section Q. Collective Bargaining Agreements and Individual Contracts

Nothing in N.J.S.A. 18A:37-13.1 et seq. may be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the Anti-Bullying Bill of Rights Act's effective date (January 5, 2011). N.J.S.A. 18A:37-30.

VIII. Business Administrator Report

We had an emergency situation on Friday, November 13, 2015, a bad well pump. In order to prevent the closure of school on Monday, over the weekend the pump was replaced.

IX. Public Comments - Privilege of the Floor (3 minutes) - None

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

X. Subcommittee Updates – establish dates of meetings

- A. Negotiations Mr. Cama, Mr. Masino, Mr. Yasunas (chairperson) None
- B. Policy Mr. Burdick (chairperson), Ms. Crielly, Mr. Yasunas

- Reviewed additional policy - 4 policies on agenda to reflect new language advised by NJSBA at committee meeting.

- C. Budget & Finance Mr. Burdick (chairperson), Ms. Homulak, Mr. Masino Reviewed proposed expenditures – Presented preliminary budget revenues and discussed new spending proposals.
- D. Curriculum Ms. Crielly (chairperson), Mr. Masino, Mr. French
- Meet November 23rd to discuss goals & objectives G & T criteria; committee approved.
- E. Communication Committee Goals and objectives for adoption, meet 2nd Monday after board meeting.

XI. Correspondence – None

XII. Consent Agenda

The matters listed below have been referred to the Board for reading and studying and are to be considered routine. They will be enacted with one motion. If separate discussion is desired, an item may be removed by Board assent.

A. BUSINESS

1. SECRETARY/TREASURER'S REPORTS

Approve the Secretary/Treasurer's Reports submitted for the months ending September 2015 and October 2015, which agree with each other and the bank.

(att. XII.A.1)

2. FINANCIAL REPORTS CERTIFICATION

Approve the following resolution:

Pursuant to N.J.A.C. 6A:23A-13.3(c)3, the Board Secretary certifies that no line account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(a) and; pursuant to N.J.A.C. 6A:23A-13.3(c)4, we certify that as of September 30, 2015 and October 31, 2015 after review of the monthly reports (appropriation section) and upon consultation with the appropriate officials, to the best of our knowledge no major line account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the entire fiscal year.

3. TRANSFER OF FUNDS

Approve the transfer of uncommitted funds within the 2015-2016 school year budget as per the attached lists.

(att. XII.A.3.)

4. **Approve** the November, 2015 bill list in the amount of \$551,508.84.

(att. XII.A.4.)

B. EDUCATION

- 1. **Approve** Lisa Coster to observe Karen Caccavale's language arts classes for 4 hours to meet the requirements for participating in a 24-hour Introduction to Teaching Workshop offered by Kean University.
- 2. **Approve** acceptance of the donation of the attached list of textbooks from Rural Awareness to be displayed in the Little Red School House. (att. XII. B.2.)

3. **Approve** acceptance of the donation of 5 plaques from Rural Awareness to be posted on the Little Red School House as written on the attached documents.

(att. XII. B.3)

(att. XII.C.2)

C. PERSONNEL

- 1. Approve the following professional day requests:
 - Dr. Carol Fredericks and Bernetta Davis, Porzio Employment Law Forum, Friday, November 20, 2015, at no cost.
- 2. **Approve** the following substitute applications:
 - Gillian Brindle (teacher)
 - Lauren Suskavcevic (teacher)
 - Stephanie Stephens (teacher and nurse)

D. FACILITIES

- 1. **Approve** the following use of facility applications:
 - PTA, Snowflake Ball, Gym, Cafeteria and Hallway, January 29, 2016, 3:15 10:15 p.m.
 - Girl Scouts, Cafeteria, 2nd Thursdays of the month, 6:30 7:30 p.m., November 2015 June 2016.

• PTA School Store, Cafeteria (during lunches), November 20, 2015, February 4, 2016, and April 28, 2016.

• PTA Booster Club, Gym, Student/Teacher Volleyball Game, November 20, 2015, 6:30 – 10:00 p.m. – **Canceled**

• Girl Scouts, Art Room, 1st Mondays of the month (12/7/15, 1/4/16, 2/1/16, 3/7/16, 4/4/16, 5/2/16, 6/6/16), December 2015 – June 2016

(att. XII.D.1.)

- 2. **Ratify** approval for Girl Scout Troop 80745 to meet in the Performing Arts Center after school on November 13 to help decorate for the PTA Fundraising event on November 15th.
- Amend the use of facility request from Franklin Township Rec., which was approved on 9/21/15, to also include use of the APR/Café on Tuesday evenings, 7-9 p.m., November 17, 2015 March 2016.
 (att. XII.D.3)

Resolved, upon the recommendation of the Superintendent, Dr. Carol Fredericks, to approve the above stated consent agenda items.

Motion: Crielly	Second: Burdick	Motion Carried: 7-0-0
G. Burdick <i>, V.Pres.:yes</i> T. French: yes R. Masino, <i>Pres.: yes</i>	C. Cama: yes A. Homulak: yes	C. Crielly: yes F. Yasunas: yes

XIII. Discussion & Action Agenda All resolutions are upon the recommendation of the Superintendent.

- A. EDUCATION
 - 1. Action Item:

a. Resolved, to approve the Gifted and Talented Education Program and Selection			
Criteria Procedures which were reviewed by the Curriculum Committee on October			
26, 2015.		(att. XIII.A.1.a.)	
Motion: Crielly	Second: Burdick	Motion Carried: 7-0-0	

G. Burdick, V.Pres.:yes	C. Cama: yes	C. Crielly: yes
		E 1/

T. French: yes A. Homulak: yes F. Yasunas: yes

R. Masino, Pres.: yes

B. BUSINESS

 Action Items: a. Resolved, t 	o approve the 2016	6-2017 B	udget Development Schedule and
calendar. Motion: Crielly	Second: B	urdick	(att. XIII.B.1.a.) Motion Carried: 7-0-0
G. Burdick, V.Pres.:yes	C. Cama: yes	C. C	rielly: yes

,	2		
T. French: yes		A. Homulak: yes	F. Yasunas: yes

R. Masino, Pres.: yes

b. **Resolved**, to approve the 2015-2016 Three Year Comprehensive Maintenance Plan and M-1 as presented. (att. XIII.B.1.b.)

Motion: Crielly	Second: Yasunas	Motion Carried: 7-0-0
-----------------	-----------------	-----------------------

G. Burdick, V.Pres.:yes	C. Cama: yes	C. Crielly: yes
T. French: yes	A. Homulak: yes	F. Yasunas: yes
R. Masino, Pres.: yes		

 c. Resolved, to ratify approval of Franklin Township School District's letter of intent to participate in the NJ Digital Readiness for Learning and Assessment Project (DRLAP) – Broadband Component, through the Middlesex Regional Educational Services Commission. (att. XIII.B.1.c.)

Motion: Crielly Second: Burdick By voice vote, All in favor. Motion carried.

d. **Resolved**, to approve the Hunterdon County Educational Services Commission Nonpublic Instructional Services Agreement for the 2015-2016 school year. (att. XIII.B.1.d.)

- Motion: Crielly Second: Cama By voice vote, All in favor. Motion carried.
 - e. **Resolved**, to approve the closing of Fund 30 Capital Project Fund in the amount of \$872.91 and to transfer the balance of \$872.91 to General Fund to be appropriated in the 2016-17 Budget for relief of debt in the amount of \$872.91.

(att. XIII.B.1.e.)

Motion:Crielly S	Second:Cama	By voice vote,	All in favor.	Motion carried.
------------------	-------------	----------------	---------------	-----------------

f. **Resolved**, to approve the lowering of custodian fees for facility use to \$30.00 per hour (from \$43.00) to better reflect actual costs.

Motion: Crielly Second: Burdick By voice vote, All in favor. Motion carried.

- C. FACILITIES No Action Items
- D. TRANSPORTATION No Action Items

E. POLICY

1. Action Item:

- a. Resolved, to approve the first reading of the following revised policies:
 - 4112.8/4212.8 Nepotism
 - 5113 Attendance, Absences, and Excuses
 - 6173 Home Instruction
 - 7110 Long-Range Facilities Planning

(att. XIII.E.1.a.)

Motion: Burdick Second: Burdick By voice vote, All in favor. Motion carried.

F. OTHER MATTERS

Mr. Burdick made a motion to conduct a Re-org meeting Jan 4, 2016 at 6:00 p.m. We will check with the attorney to see if she is available in January 2016 to present the New Transgender policy.

Motion: Burdick Second: Crielly By voice vote, All in favor. Motion carried.

G. NEW BUSINESS

XIV. Board Matters

Mr. Masino motioned, the 10-day advance agenda distribution procedure be modified to 6 days advance distribution (Tuesday before the board meeting).

Motion: Masino Second: Crielly By voice vote, All in favor. Motion carried.

XV. Personnel

A. Action Items:

All resolutions are upon the recommendation of the Superintendent.

 Resolved, to approve Martha Shoudt to assist with serving breakfast to students for 4 hours and 35 minutes per week at the hourly rate of \$17.99, effective 10/1/15 – 12/30/2015 Motion: Crielly Second: Burdick Motion Carried: 6-1-0

G. Burdick, V.Pres.: yes	C. Cama: yes	C. Crielly: no
T. French: yes	A. Homulak: yes	F. Yasunas: yes
R. Masino, <i>Pres.: yes</i>		

2. **Resolved,** to approve the 2015-2016 after school homework help/detention teacher position and substitute rate at \$25.00 per hour.

Motion: Crielly	Second: Burdick	Motion Carried: 7-0-0
G. Burdick <i>, V.Pres.: yes</i>	C. Cama: yes	C. Crielly: yes
T. French: yes	A. Homulak: yes	F. Yasunas: yes

R. Masino, Pres.: yes

3. **Resolved,** to approve the following non-tenured staff to be paid \$30.00 per hour to attend after school monthly trainings not to exceed 2 hours per month, November 2015 – December 31, 2015.

	Michele Lachow	Robin Stone
	Karen Gerth	Karen Caccavale
	Lindsay Gooditis	Jeffrey Weinhold
	Jennifer St. Laurent	Carlos Valencia
	Courtney Maxwell	Whitney Pubylyski-Yanofchick
	Katherine Paquette	Lauren Chrisman
	Patrick Smith	
Motion: Crielly	Second: Burdi	ck Motion Carried: 7-0-0

G. Burdick, V.Pres.: yes	C. Cama: yes	C. Crielly: yes
T. French: yes	A. Homulak: yes	F. Yasunas: yes
R. Masino, <i>Pres.: yes</i>		

- 4. **Resolved**, to approve the following revised appointments for 2015-2016.
 - Board Secretary Bernetta Davis
 - District Custodian of Public Records (required by P.L.2001, Chapter 404) Bernetta Davis
 - District Public Agency Compliance Officer (required by N.J.A.C. 17:27-3.2) Bernetta Davis
 - Right to Know Officer Bernetta Davis
 - IAQ Indoor Air Quality designee ABM Custodial representative Tyreek Hunter under guidance of Bernetta Davis
 - Maintenance Supervisor- ABM Custodial representative Tyreek Hunter
 - District Integrated Pest Management Officer- ABM Custodial representative Tyreek Hunter under guidance of Bernetta Davis
 - Chemical Hygiene Officer- ABM Custodial representative Tyreek Hunter under guidance of Bernetta Davis

Motion: Crielly	Second: Yasunas	Motion Carried: 7-0-0
G. Burdick <i>, V.Pres.: yes</i> T. French: yes	C. Cama: yes A. Homulak: yes	C. Crielly: yes F. Yasunas: yes
R. Masino. <i>Pres.: ves</i>	A. Homalak. yes	

- 5. **Resolved**, to approve the following individuals for the stipend positions listed below:
 - Lisa Coster Girls Basketball Coach \$2,397.00
 - Paul Otis Boys Basketball Coach \$2,397.00

Motion: Crielly	Second: Burdick	Motion Carried: 7-0-0
G. Burdick <i>, V.Pres.: yes</i> T. French: yes R. Masino, <i>Pres.: yes</i>	C. Cama: yes A. Homulak: yes	C. Crielly: yes F. Yasunas: yes

6. **Resolved**, to approve Mary Lou Findley to be paid \$30.00 per hour to conduct CPR classes to Franklin Township School staff who are required to have CPR training for the 2015-2016 school year not to exceed \$500.

Motion: Crielly	Second: Cama	Motion Carried: 7-0-0		
G. Burdick <i>, V.Pres.: yes</i> T. French: yes R. Masino, <i>Pres.: yes</i>	C. Cama: yes A. Homulak: yes	C. Crielly: yes F. Yasunas: yes		

7. Resolved, upon the recommendation of the Superintendent, to approve the following salaries for the 2014-2015 school year as per the agreement between the Franklin Township Board of Education and the Quakertown Education Association.

Position #	Title/	Employee	FTE	Expense	Position	Total
	Subject	Name		Account	Salary	Salary
TCH-SC-SPAN-MG-01	Tchr/Spanish	Bradlee, Sunday	0.1	11-110-100-101-001-000	8,058.82	
TCH-SC-SPAN-MG-01	Tchr/Spanish	Bradlee,Sunday	0.4	11-130-100-101-001-000	32,235.26	
TCH-SC-SPAN-MG-01	Tchr/Spanish	Bradlee,Sunday	0.5	11-120-100-101-001-000	40,294.08	80,588.16
TCH-EL-TEAC-KG-02	Tchr/Kdg.	Brokaw, Karen	1.0	11-110-100-101-001-000	56,421.00	56,421.00
TCH-EL-TEAC-01-02	Tchr/Grade 1	Browning, Donna	1.0	11-120-100-101-001-000	82,838.16	82,838.16
TCH-SCH-SPEM-MG-06	Spec. Ed. Tch.	Bundy, Cassie	0.5	11-213-100-101-001-000	16,926.30	16,926.30
TCH-SCH-SPED-MG-05	Tchr/Spec. Ed.	Cullen, Minga	1.0	11-213-100-101-001-000	84,286.16	84,286.16
NRC-SC-NURS-NA-01	School Nurse	Findley,Mary Lou	1.0	11-000-213-100-001-000	67,186.00	67,186.00
PRE-SCH-TEAC-PK-01	Tchr/Spec. Ed.	Gerth, Karen	0.1	11-105-100-101-001-000	5,722.10	
PRE-SCH-TEAC-PK-01	Tchr/Spec. Ed	Gerth, Karen	0.4	60-105-100-100-000-000	22,888.40	
PRE-SCH-TEAC-PK01	Tchr/Spec. Ed	Gerth, Karen	0.5	11-216-100-100-000-000	28,610.50	57,221.00
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.5	11-120-100-101-001-000	28,210.50	
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.4	11-130-100-101-001-000	22,568.40	
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.1	11-110-100-101-001-000	5,642.10	56,421.00
TCH-SCH-SPED-MG-02	Tchr/Spec. Ed.	Johnson, Carolyn	1.0	11-213-100-101-001-000	83,588.16	83,588.16

TCH-EL-TEAC-02-03	Tchr/Elem., Gr. 1-5	Kot, Joan	1.0	11-120-100-101-001-000	80,563.16	80,563.16
TCH-EL-TEAC-05-02	Tchr/Gr. 5	Kramer, Barry	1.0	11-120-100-101-001-000	87,314.22	87,314.22
TCH-SC-TBSI-MG-02	Tchr/Spec. Ed.	Lahman, Trina	0.6	11-230-100-101-001-000	49,102.90	49,102.90
TCH-MS-SCNC-MG-01	Tchr/Gr. 6-8 Sci	Lembo, Jason	1.0	11-130-100-101-001-000	67,954.00	67,954.00
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.1	11-110-100-101-001-000	5,847.10	
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.4	11-130-100-101-001-000	23,388.40	
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.5	11-120-100-101-001-000	29,235.50	58,471.00
SPT-SC-GUID-NA-01	Guidance	McVerry,Angela	1.0	11-000-218-104000-000	70,804.00	70,804.00
TCH-MS-MATH-MG-01	Tchr/Gr. 6-8 Math	Nace, Mina	1.0	11-130-100-101001-000	80,563.16	80,563.16
TCH-SCH-SPED-MG-01	Tchr/Spec. Ed.	Nombre, Jaclyn	1.0	11-213-100-101-001-000	56,421.00	56,421.00
TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker, Vickie	0.1	11-110-100-101-001-000	8,283.82	
TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker,Vickie	0.4	11-130-100-101-001-000	33,135.26	
TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker, Vickie	0.5	11-120-100-101-001-000	41,419.08	82,838.16
TCH-MS-SOC-MG-01	M.S. Soc. St. Tch.	Paquette, Katherine	1.0	11-130-100-101-001-000	57,221.00	57,221.00
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000-211-100-000-000	24,869.78	
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000-240-105-001-000	24,869.78	49,739.56
TCH-EL-TEAC-KG-01	Tchr/Kdg.	Petersen,Anita	1.0	11-110-100-101-001-000	87,314.22	87,314.22
TCH-SCH-SPED-MG-03	Elem. Resource Teacher	Pinkerton, Alysia	1.0	11-213-100-101-001-000	56,421.00	56,421.00
TCH-EL-TEAC-02-02	Tchr/Grade 4	Prassl, Janet	1.0	11-120-100-101-001-000	82,838.16	82,838.16
TCH-EL-TEAC-03-02	Tchr/Grade 3	Rainaldi, Susan	1.0	11-120-100-101-001-000	58,471.00	58,471.00
IN-GR6-8-4	Tchr Gr. 6-8 Lang. Arts	Shelofsky, Alison	1.0	11-130-100-101-001-000	58,471.00	58,471.00
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.5	11-120-100-101-001-000	28,210.50	
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.4	11-130-100-101-001-000	22,568.40	
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.1	11-110-100-101-001-000	5,642.10	56,421.00
CST-BO-SEC-NA-01	CST Clerical	Snyder, Karen	1.0	11-000-219-105-001-000	44,345.60	44,345.60
TCH-SCH-SPED-MG-03	Teacher/Sp. Ed.	St. Laurent, Jennifer	1.0	11-213-100-101-001-000	58,471.00	58,471.00
TCH-MS-SOC-MG-01	Tchr/Gr. 6-8 Soc. St.	Steele, Wayne B.	1.0	11-130-100-101-001-000	83,036.16	83,036.16
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.1	11-110-100-101-001-000	5,642.10	
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.4	11-130-100-101-001-000	22,568.40	
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.5	11-120-100-101-001-000	28,210.50	56,421.00
TCH-EL-TEAC-04-02	Tchr/Grade 4	Strysky,Tracy	1.0	11-120-100-101-001-000	82,838.16	82,838.16

TCH-MS-MATH-MG-02	Tchr/Gr. 6-8 Math	Tigue, Lenore	1.0	11-130-100-101-001-000	81,563.16	81,563.16
TCH-SCH-SPED-MG-04	Tchr/Spec. Ed.	Watkinson, Pamel	1.0	11-213-100-101-001-000	81,404.16	81,404.16
TCH-EL-TEAC-03-01	Tchr/Grade 3	Weinhold, Jeffrey	1.0	11-120-100-101-001-000	57,221.00	57,221.00
TCH-EL-TEAC-01-01	Tchr/Grade 1	Yancey, Jeanne	1.0	11-120-100-101001-000	84,404.16	84,404.16

Motion: Burdick

Second: Crielly

Motion Carried: 7-0-0

- G. Burdick, V.Pres.: yes
- T. French: yes
- R. Masino, Pres.: yes

C. Cama: yes A. Homulak: yes C. Crielly: yes

F. Yasunas: yes

8. Resolved, upon the recommendation of the Superintendent, to approve the following salaries for the 2015-2016 school year as per the agreement between the Franklin Township Board of Education and the Quakertown Education Association.

Position #	Title/	Employee	FTE	Expense	Position	Total
	Subject	Name		Account	Salary	Salary
TCH-EL-TEAC-KG-02	Tchr/Kdg.	Brokaw, Karen	1.0	11-110-100-101-001-000	57,549.42	57,549.42
TCH-EL-TEAC-01-02	Tchr/Grade 1	Browning, Donna	1.0	11-120-100-101-001-000	84,449.92	84,449.92
TCH-MS-LANG-MG-01	ELA Teacher	Caccavale, Karen	1.0	11-130-100-101-001-000	59,055.71	59,055.71
TCH-SCH-GFTAL-MG-01	G.T. Teacher	Chrisman, Lauren	0.1	11-110-100-101-001-000	5,905.57	
TCH-SCH-GFTAL-MG-01	G.T. Teacher	Chrisman, Lauren	0.5	11-120-100-101-001-000	29,527.86	
TCH-SCH-GFTAL-MG-01	G.T. Teacher	Chrisman, Lauren	0.4	11-130-100-101-001-000	23,622.28	59,055.71
TCH-SC-TBSI-MG-02	Tchr/Spec. Ed.	Cullen, Minga	1.0	11-230-100-101-001-000	86,946.88	86,946.88
NRC-SC-NURS-NA-01	School Nurse	Findley,Mary Lou	1.0	11-000-213-100-001-000	68,529.72	68,529.72
PRE-SCH-TEAC-PK-01	Tchr/Spec. Ed.	Gerth, Karen	0.1	11-105-100-101-001-000	5,836.54	
PRE-SCH-TEAC-PK-01	Tchr/Spec. Ed	Gerth, Karen	0.4	60-105-100-100-000-000	23,346.17	
PRE-SCH-TEAC-PK01	Tchr/Spec. Ed	Gerth, Karen	0.5	11-216-100-100-000-000	29,182.71	58,365.42
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.5	11-120-100-101-001-000	28,774.71	
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.4	11-130-100-101-001-000	23,019.77	
TCH-SCH-STEMTEC-MG-01	STEM/Tech. Tch	Gooditis, Lindsay	0.1	11-110-100-101-001-000	5,754.94	57,549.42
TCH-EL-TEAC-05-01	Tchr/Gr. 5	Johnson, Carolyn	1.0	11-120-100-101-001-000	85,199.92	85,199.92
TCH-EL-TEAC-02-03	Tchr/Elem., Gr. 1-5	Kot, Joan	1.0	11-120-100-101-001-000	83,149.42	83,149.42
TCH-EL-TEAC-05-02	Tchr/Gr. 5	Kramer, Barry	1.0	11-120-100-101-001-000	89,000.50	89,000.50
TCH-EL-TEAC-01-01	Tchr/Gr. 1	Lahman, Trina	1.0	11-120-100-101-001-000	84,449.92	84,449.92
TCH-MS-SCNC-MG-01	Tchr/Gr. 6-8 Sci	Lembo, Jason	1.0	11-130-100-101-001-000	69,313.08	69,313.08
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.1	11-110-100-101-001-000	5,964.01	
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.4	11-130-100-101-001-000	23,856.05	
TCH-SCH-ART-MG-01	Tchr/Art	Maxwell, Courtney	0.5	11-120-100-101-001-000	29,820.06	59,640.12
SPT-SC-GUID-NA-01	Guidance	McVerry, Angela	1.0	11-000-218-104000-000	72,220.08	72,220.08
TCH-MS-MATH-MG-01	Tchr/Gr. 6-8 Math	Nace, Mina	1.0	11-130-100-101001-000	82,149.42	82,149.42
TCH-SCH-SPED-MG-01	Tchr/Spec. Ed.	Nombre, Jaclyn	1.0	11-213-100-101-001-000	57,549.42	57,549.42

TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker, Vickie	0.1	11-110-100-101-001-000	8,444.99	
TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker,Vickie	0.4	11-130-100-101-001-000	33,779.97	
TCH-SCH-PE-MG-01	Tchr/Phys. Ed.	Nosker, Vickie	0.5	11-120-100-101-001-000	42,224.96	84,449.92
TCH-MS-SOC-MG-01	M.S. Soc. St. Tch.	Paquette, Katherine	1.0	11-130-100-101-001-000	58,365.42	58,365.42
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000-211-100-000-000	25,491.52	
ADM-SC-SEC-NA-01	Sch. Sec./ Attend.	Pellegrino, Rhonda Ranae	0.5	11-000-240-105-001-000	25,491.53	50,983.05
TCH-EL-TEAC-KG-01	Tchr/Kdg.	Petersen,Anita	1.0	11-110-100-101-001-000	89,000.50	89,000.50
TCH-EL-TEAC-03-02	Tchr/Grade 3	Prassl, Janet	1.0	11-120-100-101-001-000	84,449.92	84,449.92
TCH-EL-TEAC-04-02	Tchr/Grade 4	Rainaldi, Susan	1.0	11-120-100-101-001-000	59,640.42	59,640.42
TCH-MS-LANG-MG-02	Tchr Gr. 6-8 Lang. Arts	Shelofsky, Alison	1.0	11-130-100-101-001-000	59,640.42	59,640.42
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.5	11-120-100-101-001-000	28,774.71	
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.4	11-130-100-101-001-000	23,019.77	
TCH-SCH-COMP-MG-01	Computer Tch.	Smith, Patrick	0.1	11-110-100-101-001-000	5,754.94	57,549.42
CST-BO-SEC-NA-01	CST Clerical	Snyder, Karen	1.0	11-000-219-105-001-000	45,454.24	45,454.24
TCH-SCH-SPED-MG-03	Teacher/Sp. Ed.	St. Laurent, Jennifer	1.0	11-213-100-101-001-000	59,640.42	59,640.42
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.1	11-110-100-101-001-000	5,754.94	
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.4	11-130-100-101-001-000	23,019.77	
TCH-SCH-MUS-MG-01	Tchr/Music	Stone, Robin	0.5	11-120-100-101-001-000	28,774.71	57,549.42
TCH-EL-TEAC-03-01	Tchr/Grade 3	Strysky,Tracy	1.0	11-120-100-101-001-000	84,449.92	84,449.92
TCH-MS-MATH-MG-02	Tchr/Gr. 6-8 Math	Tigue, Lenore	1.0	11-130-100-101-001-000	83,149.42	83,149.42
TCH-SC-SPAN-MG-01	Tchr/Spanish	Valencia, Carlos	0.1	11-110-100-101-001-000	5,698.52	
TCH-SC-SPAN-MG-01	Tchr/Spanish	Valencia, Carlos	0.4	11-130-100-101-001-000	22,794.08	
TCH-SC-SPAN-MG-01	Tchr/ Spanish	Valencia, Carlos	0.5	11-120-100-101-001-000	28,492.61	56,985.21
TCH-EL-TEAC-04-01	Tchr/Grade 4	Weinhold, Jeffrey	1.0	11-120-100-101-001-000	58,365.42	58,365.42
TCH-EL-TEAC-02-01	Tchr/Grade 2	Yancey, Jeanne	1.0	11-120-100-101001-000	86,032.24	86,032.24

Motion: Crielly

Second: Yasunas

Motion Carried: 7-0-0

G. Burdick, *V.Pres.: yes* T. French: yes

C. Cama: yes A. Homulak: yes C. Crielly: yes F. Yasunas: yes

- R. Masino, *Pres.: yes*
- 9. Resolved to approve per 18A:30-6. Prolonged absence beyond sick leave: Karen Snyder is approved for extended sick leave using available sick bank of 35 days and when sick days are expended, through June 30, 2016, at the current salary less pay of a substitute (per day substitute rate \$120 after 60 consecutive work days), benefits to continue through June 30, 2016, per 18A:30-4. Physicians certificate is filed with the secretary of the Board of Education.

Second: Yasunas Motion: Crielly G. Burdick, *V.Pres.:yes* C. Cama: yes C. Crielly: yes T. French: yes A. Homulak: yes F. Yasunas: yes R. Masino, *Pres.:yes*

XVI. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Ms. Weschler requested retro pay as a retired educator. Ms. Sharp, another retiree, agreed with Ms. Weschler's statement.

XVII. Executive Session – 7:40 p.m. estimated time 1 hour Adopt the Following Resolution

BE IT HEREBY RESOLVED by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on November 16, 2015 for the purpose of discussing contractual matters and student reports. It is expected that the results of the discussion undertaken in closed session will be made public at the time official action is taken.

Motion: Crielly Second: Yasunas By voice vote, All in favor. Motion carried.

XVIII. Resolved, to return to Open Public Session at 8:48 p.m.

Motion: Burdick Second: Crielly By voice vote, All in favor. Motion carried.

XIX. Resolved, to Adjourn from the Public Meeting at 8:50 p.m.

Motion:Crielly Second:Cama By voice vote, All in favor. Motion carried.

Respectfully submitted,

Certified by:

Bernetta Davis Business Administrator/Board Secretary Robert Masino Board President

Motion Carried: 7-0-0