



REGULAR MEETING MINUTES
Postponed Meeting of October 14, 2024
Rescheduled for October 17, 2024

For the Postponed Regular Meeting of the Franklin Township Board of Education of October 14, 2024
Rescheduled for Thursday, October 17, 2024 at 6:30 p.m. in the Franklin School Multipurpose Room

I. CALL TO ORDER - Mr. Giordano called the meeting to order at 6:30 PM.

II. PLEDGE OF ALLEGIANCE - Mr. Giordano led all assembled in the Flag Salute.

III. STATEMENT OF ADEQUATE NOTICE: - Mr. Giordano read the following statements:

In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notice was given for the October 14, 2024 meeting in the Hunterdon County Democrat, Express Times and has been posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk and to all Board of Education members and posted on the school website on January 4, 2024. Notice of the postponement of the October 14, 2024 meeting and the rescheduling of the meeting to October 17, 2024 was provided to the Hunterdon County Democrat, Express Times and has been posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk and to all Board of Education members and posted on the school website.

IV. ROLL CALL - Mr. Kramer called the roll and declared a quorum was present.

Present:	Mrs. Colleen Cummins - Arrived 6:36 PM	Absent:	None
	Mrs. Shana Frondorf - Arrived 6:33 PM		
	Mr. James Giordano		
	Mrs. Caroline Licwinko	Also Present:	Dr. Joanne Calabro
	Mrs. Allison Luciano		Mr. Mark Kramer
	Mr. Craig Metz		
	Mr. Brett Palmer		

V. PRESENTATION

- **NJSLA Results** - PowerPoint presented by Dr. Calabro
- **HIB Self-Assessment** - Presented by Dr. Calabro
- **Theater Presentation** - Dr. Calabro stated that this year's theater presentation will be dedicated to Sofia DeTorres

VI. MINUTES

- Motioned by Mrs. Licwinko, seconded by Mrs. Luciano to approve action item VI.

BE IT RESOLVED, that the minutes of the Board of Education meeting held on the dates indicated below as transcribed be approved and filed:

September 16, 2024 Regular Meeting Minutes
September 16, 2024 Executive Meeting Minutes
September 30, 2024 Special Meeting Minutes
September 30, 2024 Executive Meeting Minutes

Voice Vote:

Yes	No	Abstain	Absent
7	0	0	0

Motion Passes

VII. CORRESPONDENCE

- None

VIII. SCHOOL BUSINESS ADMINISTRATOR REPORT– Mr. Mark Kramer

- The Financing Facility Committee met on October 9 at 12:30 PM for approximately 1.5 hours.
- The question for the Bond referendum will be on the November 5th ballot.
- Parking lot improvements, follow up on state rejection of the expanded parking lot plans.
- Door handles have arrived from the manufacturer but have been again sent back to the manufacturer for replacement.
- The installation of the playground fence has been completed.
- Still waiting on the JCP&L energy audit report.
- Administration is reviewing with the committee expected increases to the districts expenditures for the 2025/2026 budget and where potential cuts may be made to balance the 2025/2026 budget.
- The 2024 audit has been completed and expecting the audit to be presented at the November board meeting.
- Current projections for revenue and expenditures for June 30, 2024 were reviewed with the committee and looks positive.
- The status of the implementation of the strategic plan relating to the business office, tech department and facilities was reviewed and timelines for implementation are on schedule.
- Reviewed the resolutions under section XI Finance and Facilities A through H.

IX. SUPERINTENDENT REPORT - Dr. Joanne Calabro

Type of Drill	Date
Fire Drill	July 15, 2024
Security Drill - Reverse Evacuation	July 24, 2024
Fire Drill	August 1, 2024
Security Drill - Shelter in Place	August 1, 2024
Fire Drill	September 12, 2024
Evacuation Drill	September 17, 2020

Security and Fire Drills 2024-2025

X. PUBLIC COMMENTS – Agenda Items Only

- John Toolan, 11 Pine Hill Road, Pittstown – Food dyes
- Lori Vail, 10 Tara Way, Pittstown – Students grades

XI. FINANCE AND FACILITIES- Mr. Giordano*, Mrs. Licwinko, Mr. Metz

- Motioned by Mrs. Luciano, seconded by Mr. Palmer to approve action item XI A through H.
 - A. Acceptance of the September 2024 Financial Reports
 - B. Approval of Budget Transfers for September 2024
 - C. Approval of September 2024 Bill List
 - D. Use of Facilities
 - E. Approval of the 3- Year Comprehensive Maintenance Plan 2024-2025
 - F. Authorization for Sale/Disposal of Surplus Vehicle
 - G. Authorization for Sale/Disposal of Surplus Freezer
 - H. Approval of Central Office Support

A. Acceptance of the September 2024 Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Franklin Township Board of Education to certify that no budgetary line-item account has been over-expended and that the sufficient funds are available to meet the district’s financial obligation, and

WHEREAS, N.J.A.C.6A:23A-16.10 further requires the Franklin Township Board of Education receive and accept the monthly financial statements, the Board Secretary’s, and Treasurer’s reports; and

WHEREAS, the Board Secretary’s and Treasurer’s reports for the month ending September 30, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW, THEREFORE BE IT RESOLVED, the Franklin Township Board of Education acknowledges receipt of and accepts the Board Secretary’s and Treasurer’s Report for the month ending September 30, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and Franklin Township Board of Education certify that no budgetary line-item account has been over-expended and that there are sufficient funds available to meet the district’s financial obligation.

B. Approval of Budget Transfers for September 2024

WHEREAS, N.J.A.C.6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line-item accounts for each line-item account shown on the budget prepared in accordance with N.J.S.A.18A:22-8; and

WHEREAS, Board Policy #3160 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified, and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the report “Budget Transfers” for the time period of September of 2024 were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that Franklin Township Board of Education ratifies and approves the transfers in the report “Budget Transfers” for September 2024, approved by the Superintendent, so that no budgetary line-item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district administrators.

C. Approval of September 2024 Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Boards of Education to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills for the month of September of 2024 are being presented to the board with the recommendation that they be ratified, approved and paid; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW, THEREFORE BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, ratifies and approves the list of bills for payment in the grand sum of \$642,598.32 for September 2024; and

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Franklin Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting.

D. Use of Facilities

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following use of facilities requests.

Name of Group	Purpose	Location	Days/Dates	Time
PTA	Roary’s Shop, selling trinkets, i.e. pencils, erasers, fidgets	New APR (Cafeteria)	10/18/2024, 12/13/2024,03/14/2024, & 05/16/2025	During all lunches
PTA	Snowflake Ball (Elementary School Dance)	New APR (Cafeteria)	Friday, Jan 31, 2024	3:00p-9:00p with add’l time for set-up & breakdown
PTA	Holiday Shop	Old APR (Theater)	12/04/2024 -12/06/2024	9:00a-3:00p
Tri-County CMO	Parent Nurtured Heart Approach training	New APR(Cafeteria)	Thursday, November 14th, 2024	6:00pm-8:00pm
School Concerts	Winter Concert	Gymnasium	December 17th & 18th, 2024	1:30pm & 6:30pm Dec.17; 6:30pm Dec.18
School Concerts	Spring Concert	Gymnasium	May 28th & 29th, 2025	1:30pm & 6:30pm May 28; 6:30pm May 29
Drama Club	Musical	Old APR (Cafeteria)	March 12, 13, & 14, 2025	Doors open 5:00pm, Showtime 6:30pm-9:00pm
Franklin Township Recreation	Recreational Basketball	Gymnasium	Monday-Thursday 11/25/2024 thru 3/13/2025. Saturdays 1/4/25 thru 3/15/25	Monday-Thursday 7pm-9pm Saturdays 8:30am-3:00pm
PTA	PTA Meeting/Due to October BOE meeting change.	School Library	October 22, 2024	7:00pm-8:30pm

E. Approval of the 3- Year Comprehensive Maintenance Plan 2024-2025

WHEREAS, the Department of Education requires New Jersey school districts to annually submit a Three- Year Maintenance Plan documenting the required maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed on the November 15, 2024 Three- Year Maintenance Plan and worksheet for the Franklin Township Elementary School of the Franklin Township School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their systems warranties valid; and

WHEREAS, specific proposed expenditures will be subject to the compliance of New Jersey’s purchasing requirements prior to the commitment of any funds;

NOW THEREFORE BE IT RESOLVED, that the Franklin Township School District hereby authorize the School Business Administrator/Board Secretary to submit the Three- Year Comprehensive Maintenance Plan and worksheet for the Franklin Township Board of Education in compliance with Department of Education requirements.

F. Authorization for Sale/Disposal of Surplus Vehicle

WHEREAS, the Franklin Township Board of Education reaffirmed its membership in the Hunterdon County Educational Services Commission (“HCESC”) Cooperative Purchasing System for the 2024/2025 school year; and

WHEREAS, the Franklin Township has one (1) vehicle, which will not be replaced by the District; and

NOW THEREFORE BE RESOLVED that, in accordance with N.J.S.A. 40A:65-1, et. seq. and N.J.S.A. 18A:6-51, et. seq., the Franklin Township Board of Education does enter into an Inter-Local Vehicle Sale Agreement with the HCESC for the following vehicles:

Bus #1 - 2014 Chevy 4500/Collins Small DRW Bus 29-
Passenger VIN: 1GB6G5BG0D1165807

BE IT FURTHER RESOLVED that, as per this agreement, the Franklin Township Board of Education does not pay any commission or fee, or incur any sales-related cost, and the buyer shall pay any such fees to the HCESC, which will handle all legal advertisements, bid documentation, promotion, and coordination of the sale of above-listed vehicle on the behalf of Franklin Township Board of Education; and

BE IT FURTHER RESOLVED that, a legal notice shall be posted by the HCESC at least 10 (ten) days prior to the sealed bid date, and proof of this notice, as well as a copy of the bid packet, and all other documentation related to the sale process, shall be provided to the Franklin Township Board of Education; and

BE IT FURTHER RESOLVED that any offers to purchase subject vehicle will be presented by the HCESC to the Franklin Township Board of Education, which will have the right to authorize acceptance, counter, or decline each offer granting authorization to the School Business Administrator and Superintendent of Schools to authorize acceptance, counter, or decline each offer; and

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Franklin Township Board of Education authorizes the Superintendent, Board President and School Business Administrator/Board Secretary to sign any documents on behalf of the Franklin Township Board of Education with regard to exercising the intent of this resolution.

G. Authorization for Sale/Disposal of Surplus Freezer

WHEREAS, the Franklin Township Board of Education has in its inventory a freezer that has passed its useful life in accordance with New Jersey statute; and

WHEREAS, the district can utilize GovDeals to sell surplus property;

NOW THEREFORE BE IT RESOLVED; the Franklin Township Board of Education, upon the recommendation of the Superintendent, approves the agreement with GovDeals to auction a freezer for the purpose of disposal of surplus property; and

BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

H. Approval of Central Office Support

WHEREAS, the Interim Superintendent of Schools has determined there is a need for some short term additional support for the central office staff; and

WHEREAS, there has been a considerable amount of turnover in central office staffing since June 30, 2024 (Superintendent of Schools; Administrative Assistant to the Child Study Team/Business Office; Human Resource/Administrative Assistant to the Superintendent [twice]; and now the Supervisor of Technology) creating abnormal and unexpected undue hardship to the central office staff; and

WHEREAS, the prior superintendent, after the school ended its 2024 school year through the superintendent's last day of September 30 had taken considerable amount of time off that was due the superintendent; and

WHEREAS, there has been multiple turnover with the position responsible for Human Resource/ Executive Assistant to the Superintendent since June 30, 2024 which the position is requiring immediate additional support; and

WHEREAS, there has been turnover with the position responsible for child study team and business office support requiring additional short term additional support; and

WHEREAS, the Technology Supervisor has resigned which will require immediate additional support from existing staff and handle the many technology work order tickets to minimize student learning disruptions; and

WHEREAS, there is a new Interim Superintendent of Schools that needs additional support from the current staff until such time the new Interim Superintendent of Schools can get a grasp on the issues of the district; and

WHEREAS, there has been a rise in community questioning inclusive of OPRA requests that requires additional time from staff to look into taking away from the staff's daily workload; and

WHEREAS, additional staff time will be necessary for matters relating to negotiations with the QEA, litigation, and the bond referendum; and

WHEREAS, the investment of administrative time to build the capacity of other administrators and staff in order to build a stronger foundation for the district staff; and

WHEREAS, an increase in the amount of unforeseen emergencies which staff needed to respond to;

NOW THEREFORE BE IT RESOLVED, upon recommendation of the Superintendent of Schools, the Franklin Township Board of Education approve the services of Cheryl Balletto to provide assistance to the central office at the hourly rate of \$60.00 not to exceed \$30,000.00.

Roll Call Vote on Action Item XI. A through H:

Name	Yes	No	Abstain	Absent
Mrs. Cummins	X			
Mrs. Frondorf	X			
Mrs. Licwinko	X			
Mrs. Luciano	X			
Mr. Metz	X			
Mr. Palmer	X			
Mr. Giordano	X			
Totals:	7	0	0	0

XII. CURRICULUM AND EDUCATION - Mrs. Luciano*, Mrs. Frondorf, Mrs. Cummins

- Motioned by Mrs. Luciano, seconded by Mrs. Licwinko to approve action item XII A through J.

A. HIB Self-Assessment

BE IT RESOLVED, that the Franklin Township Board of Education approve HIB Self-Assessment rating of 76 for Determining Grades under the Anti-Bullying Bill of Rights Act for the period of July 1, 2023 - June 30, 2024.

B. Pavilion Naming

BE IT RESOLVED, that the Franklin Township Board of Education approve the naming of the Pavilion, "Lion's Heart Pavilion", in memory of those we have lost.

C. Green Ribbon School Application

BE IT RESOLVED, that the Franklin Township Board of Education approve to submit an application for Green Ribbon School. The purpose of submitting this application is to be considered as a school district for excellence in resource efficiency, health and wellness, and environmental and sustainability education.

D. DREAMS Program

BE IT RESOLVED that the Board, upon recommendation of the Superintendent, approves the District to participate in the DREAMS (Developing Resiliency with Engaging Approaches to Maximize Success) program for the 24-25 school year, at no cost to the District.

E. Annual Nursing Services Plan

BE IT RESOLVED that the Board, upon recommendation of the Superintendent, approves the Nursing Services Plan for the 24-25 school year.

F. Preschool Expansion Operational Plans

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Franklin Township Board of Education approve the preschool expansion operational plan for the 2025-2026 school year.

G. NJ4S Statewide Support Services

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Franklin Township Board of Education approve NJ4S that is intended to support youth mental wellness and promote prevention initiatives (prevention of bullying, prevention of teen suicide, prevention of substance use and abuse.)

H. Field Trip

BE IT RESOLVED, upon the recommendation of the Superintendent, approve the following field trips

Grade/Class	Destination	Date
Multiple Disabled Classroom	Shoprite	November 14, 2024
Grades 4-8 Band/Chorus Students	North Hunterdon High School	November 19, 2024

I. Professional Development Plan

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Franklin Township Board of Education approves the 2024-2025 Professional Development Plan.

J. Tuition Contract - Regular School Year

BE IT RESOLVED, to approve a Special Education Tuition Contract Agreement for the Regular 2024/2025 School year between Franklin Township Board of Education (sending) and the Union Township Schools for Student ID# 3033027820 at \$110,813.95.

Roll Call Vote on Action Item XII. A through J.

Name	Yes	No	Abstain	Absent
Mrs. Cummins	X			
Mrs. Frondorf	X			
Mrs. Licwinko	X			
Mrs. Luciano	X			
Mr. Metz	X			
Mr. Palmer	X			
Mr. Giordano	X			
Totals:	7	0	0	0

XIII. POLICY - Mrs. Frondorf*, Mrs. Licwinko, Mrs. Cummins

- No action items for this agenda

XIV. EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Franklin Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Franklin Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session; and

WHEREAS, the nature of the matter(s) to be discussed, reviewed, or heard before the Franklin Township Board of Education, detailed as specifically as possible without undermining the need for confidentiality pursuant to N.J.S.A. 18A:37-13.2 et. seq., shall include student, legal, security and personnel matters relating to HIB investigation(s); potential litigation, security plans, negotiations, and personnel agenda items; and

WHEREAS, the length of the executive session is expected to be approximately 45 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken;

NOW, THEREFORE, BE IT RESOLVED, that the Franklin Township Board of Education will go into Executive Session for the above-stated reasons; and

BE IT FURTHER RESOLVED, that the Franklin Township Board of Education hereby declares that its discussion of the subject will be made public at such time as the reason for confidentiality no longer exists.

Motion to approve the above executive session resolution for the Franklin Township Board of Education adjourning to closed session to discuss student, legal, security and personnel matters relating to HIB investigation(s); potential litigation, security plans, negotiations and personnel agenda items; wherein the length of time for the executive session is expected to be approximately 45 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken.

- Motioned by Mrs. Luciano, seconded by Mrs. Cummins, to approve action item XIV at 7:25 PM.

Voice Vote:

Yes	No	Abstain	Absent
7	0	0	0

Motion Passes

- Motioned by Mr. Palmer, seconded by Mrs. Cummins for the board to reconvene into public session at 8:30 PM.

Voice Vote:

Yes	No	Abstain	Absent
7	0	0	0

Motion Passes

XV. PERSONNEL - Mrs. Frondorf*, Mrs. Cummins, Mrs. Licwinko

- Motioned by Mrs. Luciano, seconded by Mrs. Licwinko to approve action item XV A through H.

A. Approve Substitute Teachers

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following individuals as substitute teachers for the 2024-2025 school year through June 30, 2025 at the rate of \$135.00 per day, pending fingerprints, background check, and health exam.

Cindy MacKinney	Alannah Strasser
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B. Additional Threat Assessment Team Members

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following members for the 24-25 Threat Assessment Team.

Required Staff Member	FTS Team Member
School Counselor	Austin Van-Spanje
Teaching Staff Member	Lillian Bickhardt

Administrator	Dr. Joanne Calabro
Administrator	Laura Marchese
School Liaison to Law Enforcement	Officer Mitchell Molina
School Safety Specialist	Dr. Lindsay Gooditis

C. Professional Day Requests

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following professional development.

Date	Employee	Name of Professional Development Program	Registration Cost	Mileage & Other Costs	Total Cost Not To Exceed
October 29, 2024	Elizabeth Getty	Mental Health Toolbox for CST Professionals	n/a	R/T 33.2 miles	@\$0.47 per mile \$15.60
November 22, 2024	Karen Schultz	Dealing w/challenging behaviors	\$295.00	n/a	\$295.00
December 11, 2024	FTS Faculty	Supporting Multilingual Learners in the GenEd Classroom, In-Service	\$1500.00	n/a	\$1500.00
December 19, 2024 & February 20, 2025	Meaghan Shedlock	CPIS State Funded Preschool Program Seminar	n/a	132.8 (total r/t x 2)	@\$0.47 per mile \$62.42
February 20 & 21, 2025	Emily Kastner	NJ Music Educators State Conference	\$200.00	332 (total r/t x 2)	@\$0.47 per mile \$156.04
December 18, 2024	Sara Fortunato	Helping Struggling Readers become more successful readers K-5 Workshop	\$295.00	n/a	\$295.00
December 13, 2024	Liz Alexander	Rutgers Computer Science Summit	n/a	69.8 (total r/t)	@0.47 per mile \$32.80
November 22, 2024	Chelsea Hill	Math Practice in Action, Conference/Assoc. of Math Teachers, NJ	\$219.00	(125 total r/t)	@0.47 per mile \$58.75
January 14, 2025	Preetika Gupta	Tools of the Mind (observing w/Schultz) final training	n/a	n/a	n/a

D. Appointment of Stipend Positions

BE IT RESOLVED that the Board approve the following employees for the stipend positions listed below for the 2024-2025 school year:

Name	Position	Amount
Emily Kastner	Drama Club Advisor (50% split)	\$812.00
Alyssa Zollinger	Drama Club Advisor (50% split)	\$812.00
Jessica Mauceri	Assistant Coach	\$812.00

E. Approval to Reimburse Custodians for Boiler Licenses and Boiler Renewals

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, reimburse district custodial staff for their cost of obtaining boiler licenses and the cost for boiler licenses renewals.

F. Accept Resignation

BE IT RESOLVED that the Board, upon recommendation of the Superintendent, accept, with regret, the resignation of Laura Sretenovic, effective November 27, 2024.

G. Approve Shared Service Agreement for a Spanish Teacher

BE IT RESOLVED that the Franklin Township Board of Education, upon recommendation of the Superintendent, approves the shared service agreement with the Union Township Board of Education commencing on November 11, 2024 and shall end on June 30, 2025, to provide the services of a certified Spanish teacher who will be employed by the Union Township Board of Education; and

BE IT FURTHER RESOLVED, that the Spanish teacher shall spend 0.40 FTE of the school year providing services in Franklin Township at a cost not to exceed \$16,760.16.

H. Tenure Staff - Child Bonding Leave

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, approve a request for unpaid child bonding leave for staff ID# 10159, beginning January 21, 2025 and ending April 11, 2025, using FMLA.

Roll Call Vote on Action Item XV. A through H.

Name	Yes	No	Abstain	Absent
Mrs. Cummins	X			
Mrs. Frondorf	X			
Mrs. Licwinko	X			
Mrs. Luciano	X			
Mr. Metz	X			
Mr. Palmer	X			
Mr. Giordano	X			
Totals:	7	0	0	0

Motion Passes

XVI. BOARD MATTERS/NEW BUSINESS

- Regionalization Study – Taking no action is taking action.

XVII. PUBLIC COMMENTS

- No public comments were made.

XVIII. OTHER BUSINESS

- Motioned by Mrs. Luciano, seconded by Mr. Palmer to approve action item XVIII A and B.

A. BE IT RESOLVED, that the Franklin Township Board of Education, upon recommendation of the Superintendent, to affirm the Superintendent’s decision on unfounded HIB Case #269193.

B. WHEREAS, the Quakertown Education Association (“Association”) has approached the Franklin Township Board of Education (“Board”) to enter into an agreement to include more employees into the Quakertown Education Association;

WHEREAS, the Association has gathered representation cards and believes that Paraprofessionals should be included in their Association;

WHEREAS, the Association seeks to avoid costly litigation of a PERC election and thus has requested voluntary recognition for the affected employees from the Board;

WHEREAS, the Association and the Board agree to the following items within this agreement;

IT IS AGREED that Article 1 of the parties’ Agreement, “Recognition” will be amended as follows with strikethroughs meaning language is removed and underlines meaning language is added:

The Board hereby recognizes the Association as the exclusive and sole representative for collective negotiations concerning the terms and conditions of employment for personnel represented by the Association in the negotiating unit as follows: Teacher(s), Media Specialist(s), Nurse(s), Speech Therapists(s), Child Study Team, Paraprofessionals, and Secretarial Staff.

The following positions are excluded from the negotiating unit: Chief School Administrator, Business Administrator, Supervisor or Special Services, Secretary to the Chief School Administrator, Secretary to the Business Administrator, School Supervisor, ~~Classroom Aide~~, and all other positions not expressly included in the list of inclusions in the paragraph above.

When used hereinafter in the Agreement, the term “employee” shall refer to all employees in the bargaining unit defined above; the term “teacher” shall refer to all certified personnel in the bargaining unit; the term “paraprofessional” shall refer to all paraprofessionals in the bargaining unit; and the term “secretary” shall refer to all secretaries in the bargaining unit.

IT IS FURTHER AGREED that each Paraprofessional’s current salary, level and eligibility for single benefits, work day and hours, and leave entitlements will remain unchanged for the 2024-2025 school year and the relevant Articles of the Agreement related to same will not apply to Paraprofessionals. All other articles of the agreement will apply to the Paraprofessionals. The parties will negotiate all terms and conditions of employment for Paraprofessionals, including these items to the extent necessary, during negotiations for the successor Agreement and any modification will take effect with the successor Agreement.

IT IS FURTHER AGREED that this agreement is a one-time agreement and is precedent setting for the Association and the Board;

IT IS FURTHER AGREED that this agreement is subject to ratification by the full Board of Education and the full Association and has no legal effect until so ratified;

IT IS FURTHER AGREED that this memorandum constitutes the entirety of the agreement among the parties.

Roll Call Vote on Action Items XVIII A and B.

Name	Yes	No	Abstain	Absent
Mrs. Cummins	X			
Mrs. Frondorf	X			
Mrs. Licwinko	X			
Mrs. Luciano	X			
Mr. Metz	X			
Mr. Palmer	X			
Mr. Giordano	X			
Totals:	7	0	0	0

Motion Passes

XIX. NOTEWORTHY DATES

Bond Referendum Town Hall Meeting - October 16, 2024 at 7:00 PM in the Theater.

Election Day - November 5, 2024

Next Board of Education meeting - November 18, 2024

XX. ADJOURNMENT

- Motioned by Mrs. Luciano, seconded by Mrs. Frondorf to adjourn the meeting at 8:30 PM.

Voice Vote:

Yes	No	Abstain	Absent
7	0	0	0

Motion Passes

Respectfully submitted,

Mark Kramer
Board Secretary