

RESOLUTION NO. 45-2025
**RESOLUTION OF THE BOROUGH OF SEA BRIGHT TO APPROVE HEALTH BENEFITS
DEDUCTIONS FOR NON-UNION EMPLOYEES**

Councilmember Leckstein introduced and offered the following Resolution for its adoption;
seconded by Councilmember Catalano:

WHEREAS, the Borough of Sea Bright has determined to approve health benefit deductions that non-union employees will contribute at year three contribution levels pursuant to Chapter 78; and

WHEREAS, since the implementation of P.L. 2011, c. 78 (Chapter 78), eligible non-union employees contributed to the cost of health benefits pursuant thereto, including its four-year tiered phase-in, with members contributing the full Tier IV Chapter 78 contribution amounts since January 1, 2016; and

WHEREAS, the Borough wishes to provide employees with temporary relief from the full implementation of Chapter 78 health care contributions; and

WHEREAS, this temporary relief shall roll back employees' Chapter 78 contribution to Tier III for calendar year 2025 only, after which, contributions shall revert back to Tier IV full implementation.

NOW, THEREFORE, in consideration of the foregoing, the Parties agree as follows:

1. Article V, "Health Benefits," of the Borough's Personnel Policy Manual shall be amended for calendar year 2025 only to provide that employees' health care contributions shall be three-fourths (3/4) of the amount required by the full implementation of employee health care contributions pursuant to Chapter 78;

2. The Parties expressly acknowledge that this relief shall be for one-year only. Accordingly, the Parties expressly agree that members' health care contributions shall be at Tier IV full one hundred percent implementation of Chapter 78 health care contributions effective January 1, 2026; and

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded to the following:

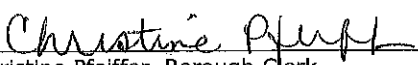
1. Finance Manager

Roll Call:	Bieber,	Catalano,	Gorman,	Keeler,	Lamia,	Leckstein
	Yes	Yes	Absent	Absent	Yes	Yes

January 21, 2025

CERTIFICATION

I, Christine Pfeiffer, Borough Clerk do hereby certify that The foregoing is a Resolution adopted by the Borough Council of the Borough of Sea Bright, County of Monmouth, State of New Jersey, at a Council meeting held on January 21, 2025.


Christine Pfeiffer, Borough Clerk